

VILLAGE OF MATTAWAN
24221 FRONT AVE.
MATTAWAN, MI 49071
REGULAR COUNCIL MEETING

DECEMBER 8, 2025

AGENDA

1. CALL TO ORDER @ 7:00 PM
2. PLEDGE OF ALLEGIANCE.
3. ATTENDANCE
4. WELCOME TO PUBLIC
5. ANNOUNCEMENT OF MEETING BEING RECORDED
6. CONSENT AGENDA
 1. Council Meeting Minutes of November 24, 2025
 2. Bills in the amount of \$72,504.15
7. ADDITIONS TO AGENDA
8. APPROVAL OF THE AGENDA
9. LIMITED PUBLIC COMMENT ON ANY AGENDA ITEM
10. BOARD AND COMMITTEE REPORTS
 - A. FINANCE COMMITTEE – CHAIR STREETER
No meeting, no report
 - B. COMMUNICATIONS COMMITTEE – CHAIR DANIEL
No meeting, no report
 - C. DPW COMMITTEE – CHAIR MCLEAN
No meeting, no report
 - D. LAW ENFORCEMENT COMMITTEE – CHAIR GURLEY
No meeting, no report
 - E. PARKS & RECREATION COMMITTEE – CHAIR MONROE
No meeting, no report
 - F. POLICY & PERSONNEL COMMITTEE – CHAIR BEGEMAN
Meeting 11/25/2025
 - G. ZONING AND ORDINANCE COMMITTEE – CHAIR STUUT
No meeting, no report
 - H. PLANNING COMMISSION LIAISON REPORT – LIAISON STREETER
No meeting, no report

I. DDA COMMITTEE – CHAIR ROB BROOKS

Meeting scheduled 12/16/2025

J. KATS – MANAGER MCGREW

No meeting, no report

11. STAFF REPORTS

A. DEPARTMENT OF PUBLIC WORKS – *Superintendent Anthony*

B. MANAGER’S REPORT – *Manager McGrew*

C. ENGINEER’S REPORT - *Engineer Woodhams*

D. ATTORNEY’S REPORT – *Attorney Graham*

12. UNFINISHED BUSINESS

A. EMPLOYEE REVIEW FORMS

Committee recommends 3-0 that council approve the employee and department head review forms.

B. VILLAGE MANAGER TIME OFF NOTIFICATION POLICY

Committee recommends 3-0 that council approve the Village Manager time off notification policy.

C. EMPLOYEE TIME OFF NOTIFICATION FORMS

Committee recommends 3-0 that council approve the Village Manager and employee time off request forms.

D. VACATION INCREMENT USAGE CHANGE

*Committee recommends 3-0 that council change section 3.10 B to state “Vacation leave shall be charged in a minimum of **fifteen (15) minute increments.**”*

E. APPROVE POLC LOA FOR VACATION INCREMENT USAGE CHANGE

F. 2025 HOLIDAY DATE CHANGES – *Manager McGrew*

13. NEW BUSINESS

A. SEWER FUND CD CHANGE – *Manager McGrew*

B. GENERAL FUND CD REINVESTMENT WITH KCSB AT 3.21% - *Clerk Storm-Artis*

C. WATER MEDIA TANK PAINTING ESTIMATE FROM KURITA/TONKA WATER
IN THE AMOUNT OF \$198,000.00 - *Manager McGrew and Superintendent Anthony*

D. MIDWEST STORAGE QUOTE IN THE AMOUNT OF \$5,290.00 – *Manager McGrew and Superintendent Anthony*

E. CHANGE ORDER #3 - \$29,511.84

F. CIVICA INVOICE IN THE AMOUNT OF \$27,370.15

G. SWT INVOICE IN THE AMOUNT OF \$298,612.90

USDA Funds \$ 72,351.18

DDA 60,660.35

Major Street 165,601.38

14. COMMUNICATIONS

Revenue and Expense Report
Schedule MPD Special Assessment Workshop

15. COMMENTS FROM VISITORS

16. COMMENTS FROM COUNCIL

17. ADJOURNMENT @

VILLAGE OF MATTAWAN
24221 FRONT AVE.
MATTAWAN, MI 49071
REGULAR COUNCIL MEETING

NOVEMBER 25, 2025

MINUTES

1. CALL TO ORDER @ 7:00 PM
2. PLEDGE OF ALLEGIANCE.
3. ATTENDANCE: *Begeman, Daniel, Gurley, McLean, Monroe, Streeter, Stuut*
OTHERS IN ATTENDANCE: *Manager McGrew, Clerk Storm-Artis*
4. WELCOME TO PUBLIC
5. ANNOUNCEMENT OF MEETING BEING RECORDED
6. CONSENT AGENDA
 1. Council Meeting Minutes of November 10, 2025
 2. Bills in the amount of \$105,984.50 + 11,857.74 = \$117,842.24*Items 1 and 2 approved without objection.*
7. ADDITIONS TO AGENDA
President Stuut added New Business H-MPD Special Assessment Workshop
8. APPROVAL OF THE AGENDA
Motion by Begeman, seconded by McLean to approve the agenda as amended. All members voted in favor. Motion carried.
9. LIMITED PUBLIC COMMENT ON ANY AGENDA ITEM
Emilly Hickmott presented information on the Van Buren County Conservation District, programs, and current available survey.
10. BOARD AND COMMITTEE REPORTS
 - A. FINANCE COMMITTEE – CHAIR SREETER
No meeting, no report
 - B. COMMUNICATIONS COMMITTEE – CHAIR DANIEL
No meeting, no report
 - C. DPW COMMITTEE – CHAIR MCLEAN
No meeting, no report
 - D. LAW ENFORCEMENT COMMITTEE – CHAIR GURLEY
No meeting, no report
 - E. PARKS & RECREATION COMMITTEE – CHAIR MONROE

No meeting, no report

F. POLICY & PERSONNEL COMMITTEE – CHAIR BEGEMAN

Meeting 11/25/25

G. ZONING AND ORDINANCE COMMITTEE – CHAIR STUUT

No meeting, no report

H. PLANNING COMMISSION LIAISON REPORT – LIAISON STREETER

No meeting, no report

I. DDA COMMITTEE – CHAIR ROB BROOKS

No meeting, no report

J. KATS – MANAGER MCGREW

No meeting, no report

11. STAFF REPORTS

A. POLICE DEPARTMENT REPORT – *Chief Mansfield presented his report.*

B. CLERK'S REPORT – *Clerk Storm-Artis presented her report*

C. ENGINEER'S REPORT – *Engineer Woodhams was not present*

D. ATTORNEY'S REPORT – *Attorney Graham was not present*

12. UNFINISHED BUSINESS

A. BIDS TO COMPLETE VILLAGE OFFICE BASEBOARDS – *Manager McGrew*
Short discussion took place. No action taken.

13. NEW BUSINESS

A. APPROVE VC3 INVOICE IN THE AMOUNT OF \$7,064.01 – *Manager McGrew*
Motion by Daniel, seconded by Gurley to approve the VC# invoice in the amount of \$7,064.01. Roll call vote taken. All members voted in favor. Motion carried.

B. VILLAGE OF MATTAWAN SCRAPBOOK – *Clerk Storm-Artis*
Discussion took place.
Motion by Monroe, seconded by Daniel to allow the Village Office to move to digital records for the scrapbook. Roll call vote taken. Begeman, Daniel, Gurley, Monroe, Streeter and Stuut voted yes. McLean voted no. Motion carried 6-1.

C. PLANNING COMMISSION REAPPOINTMENTS – *Clerk Storm-Artis*
Motion by McLean, seconded by Streeter to appoint Kendra Daniel, Clint Fournier, and Joel Lamb to the Planning Commission for terms of two years ending November 30, 2027. Voice vote taken. Daniel abstained. Motion carried.

D. PLANNING COMMISSION COUNCIL LIAISON RESOLUTION – *Clerk Storm-Artis*

Motion by Streeter, seconded by Monroe to approve the resolution appointing Member Streeter to the Planning Commission for a term of one year ending November 30, 2026. All members voted in favor. Motion carried.

E. 2026 REGULAR COUNCIL MEETING SCHEDULE – Clerk Storm-Artis

Motion by Begeman, seconded by Gurley to approve the 2026 Regular Council Meeting Schedule. All members voted in favor. Motion carried.

F. ROAD LINE PAINTING BIDS

Discussion took place.

Motion by McLean, seconded by Stuut to approve the bid from Michigan Pavement Markings in the amount of \$6,300.00. Roll call vote taken. Begeman, Daniel, Gurley, McLean, Monroe, Streeter, and Stuut voted yes. Motion carried 7-0.

G. 2025 FRIDAY HOLIDAY WORK SCHEDULE

Discussion took place.

Motion by Begeman, seconded by McLean to close the Village Office and DPW on Friday, December 26, 2025 and Friday, January 2, 2026 with the option of employees using their available paid time off to be paid for these closure dates. Motion withdrawn.

Further discussion took place.

Motion by Stuut, supported by Begeman to postpone item until the next meeting and have Manager McGrew discuss options with office and DPW staff and present findings at the next regular council meeting. Voice vote taken. Streeter voted nay. Motion carried 6-1.

H. MPD SPECIAL ASSESSMENT WORKSHOP

Motion by Daniel, seconded by Gurley to hold a workshop to discuss the MPD Special Assessment. All members voted in favor. Motion carried.

14. COMMUNICATIONS

Parliamentary Training Opportunity with City of Portage
2026 Planning Commission Regular Meeting Schedule

15. COMMENTS FROM VISITORS *None*

16. COMMENTS FROM COUNCIL

Member McLean commented on the new tree in the park.

Member Begeman and Member Stuut commented on the MAM training they attended. Some ideas include increasing communication by having Manager McGrew send out a weekly memo to council, meeting with the council president more frequently, posting specific language regarding 1st amendment auditors on the doors.

17. ADJOURNMENT @ 8:01 PM

Meeting adjourned without objection.

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025 AP Trx #: 29698	AP	Amazon Capital Services Capital Outlay Vnd: 1612 Invoice: 17MG-MRQR-47ML Expected Check Run: 12/08/2025	Invoice: 17MG-MRQR-47ML Ref#: 18269 (Keyboard and Mouse, Monitor, Deskto 101-301-97000 101-000-20200	924.46	924.46
12/04/2025 AP Trx #: 29699	AP	CINTAS Contractual Services Uniform allowance Uniform allowance Vnd: 1226 Invoice: 4251998438 Vnd: 1226 Invoice: 4251998438 Vnd: 1226 Invoice: 4251998438 Expected Check Run: 12/08/2025	Invoice: 4251998438 Ref#: 18271 (Mats and Pants 12/3/25) 101-265-81800 590-552-76800 591-552-76800 101-000-20200 590-000-20200 591-000-20200	159.72 35.44 35.44 159.72 35.44 35.44	924.46
12/04/2025 AP Trx #: 29700	AP	City of Kalamazoo Treasurer Treatment Fees Vnd: 0069 Invoice: MN9MATTAW01 Oct25 Expected Check Run: 12/08/2025	Invoice: MN9MATTAW01 Oct25 Ref#: 18270 (Sewer Treatment 10/1/25-10/31/25 590-552-81800 590-000-20200	230.60 36,500.00	230.60 36,500.00
12/04/2025 AP Trx #: 29701	AP	CTS-Companies Telephone Telephone Telephone - DPW Building Vnd: 1656 Invoice: IN-80000987529330 Vnd: 1656 Invoice: IN-80000987529330 Expected Check Run: 12/08/2025	Invoice: IN-80000987529330 Ref#: 18272 (Phone Service 12/1/25-12/31/25) 101-301-85300 101-215-85300 661-892-85300 101-000-20200 661-000-20200	127.79 127.79 97.83 255.58 97.83	353.41 353.41
12/04/2025 AP Trx #: 29702	AP	Elemech Contractual Vnd: 1550 Invoice: 21620 Expected Check Run: 12/08/2025	Invoice: 21620 Ref#: 18315 (PortALogic Annual Support Contract 2026) 591-552-81800 591-000-20200	1,100.00	1,100.00
				1,100.00	1,100.00

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025 AP Trx #: 29703	AP	Elite Aerial Compliance LLC Repairs & Maintenance Vnd: 1711 Invoice: 1138 Expected Check Run: 12/08/2025	Invoice: 1138 Ref#: 18273(Annual Bucket Truck Inspection) 661-891-93100 661-000-20200	570.00	570.00
12/04/2025 AP Trx #: 29704	AP	Flex Administrators Contractual Services Vnd: 1686 Invoice: 1628724 Expected Check Run: 12/08/2025	Invoice: 1628724 Ref#: 18274 (HSA Admin Fees 11/1/25-11/30/25) 101-172-81800 101-000-20200	19.50	19.50
12/04/2025 AP Trx #: 29705	AP	Flex Administrators Contractual Services Vnd: 1686 Invoice: 160775 Expected Check Run: 12/08/2025	Invoice: 160775 Ref#: 18275 (Annual HSA Plan Renewal 1/1/26-12/31/26) 101-172-81800 101-000-20200	135.00	135.00
12/04/2025 AP Trx #: 29706	AP	Freedom Counseling LLC Police medical account Vnd: 1664 Invoice: 67823 Expected Check Run: 12/08/2025	Invoice: 67823 Ref#: 18276 (Professional Counseling Services 10/20/2) 101-301-72300 101-000-20200	100.00	100.00
12/04/2025 AP Trx #: 29707	AP	Freedom Counseling LLC Police medical account Vnd: 1664 Invoice: 70096 Expected Check Run: 12/08/2025	Invoice: 70096 Ref#: 18277 (Professional Counseling Services 12/2/25) 101-301-72300 101-000-20200	125.00	125.00
12/04/2025 AP Trx #: 29708	AP	Frontier Telephone-Emergency Vnd: 1121 Invoice: 26966871270128085D25 Expected Check Run: 12/08/2025	Invoice: 26966871270128085D25 Ref#: 18278 (Phone-Emergency SCADA Call-Ou 590-551-85300 590-000-20200	208.58	208.58

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025	AP	Frontier	Invoice: 23118904100226025N25 Ref#: 18279 (Phone-Main Wells, Village Off		
AP Trx #: 29709		Telephone	101-215-85300	87.05	
		Alarm System	591-552-92500	120.45	
		Vnd: 1121 Invoice: 23118904100226025N25	101-000-20200		87.05
		Vnd: 1121 Invoice: 23118904100226025N25	591-000-20200		120.45
		Expected Check Run: 12/08/2025		207.50	207.50
12/04/2025	AP	HydroCorp, Inc.	Invoice: CI-09786 Ref#: 18280 (Cross Connection Program November 2025)		
AP Trx #: 29710		Contractual	591-552-81800	382.73	
		Vnd: 1298 Invoice: CI-09786	591-000-20200		382.73
		Expected Check Run: 12/08/2025		382.73	382.73
12/05/2025	AP	Kennedy Industries, Inc.	Invoice: 649137 Ref#: 18316 (Lift Station #6 Repairs)		
AP Trx #: 29711		Lift Station #6	590-554-82000	1,375.50	
		Vnd: 1272 Invoice: 649137	590-000-20200		1,375.50
		Expected Check Run: 12/08/2025		1,375.50	1,375.50
12/04/2025	AP	LOWES BUSINESS ACCT/SYNCB	Invoice: 82131230518461 Nov25 Ref#: 18281 (Compressor, Valves, Pipe Heat		
AP Trx #: 29712		Supplies	590-552-72600	245.39	
		Operating Supplies	202-463-72600	86.90	
		Operating Supplies	591-552-72600	63.35	
		Vnd: 1638 Invoice: 82131230518461 Nov25	590-000-20200		245.39
		Vnd: 1638 Invoice: 82131230518461 Nov25	202-000-20200		86.90
		Vnd: 1638 Invoice: 82131230518461 Nov25	591-000-20200		63.35
		Expected Check Run: 12/08/2025		395.64	395.64
12/04/2025	AP	Neil's Hardware #3632	Invoice: 007522/1 Ref#: 18282 (5Gal AW32 Hydraulic Oil)		
AP Trx #: 29713		Supplies	661-891-72600	82.99	
		Vnd: 1182 Invoice: 007522/1	661-000-20200		82.99
		Expected Check Run: 12/08/2025		82.99	82.99
12/04/2025	AP	Neil's Hardware #3632	Invoice: 007523/1 Ref#: 18283 (40QT Oil Absorbant, Load Binder)		
AP Trx #: 29714		Supplies	661-891-72600	127.98	
		Vnd: 1182 Invoice: 007523/1	661-000-20200		127.98
		Expected Check Run: 12/08/2025		127.98	127.98

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025 AP Trx #: 29715	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007557/1 Expected Check Run: 12/08/2025	Invoice: 007557/1 Ref#: 18284 (25LB Rock Salt) 101-265-72600 101-000-20200	15.98	15.98
12/04/2025 AP Trx #: 29716	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007593/1&007594/1 Expected Check Run: 12/08/2025	Invoice: 007593/1&007594/1 Ref#: 18285 (SP-40 Battery, Core Charge, Core 661-891-72600 661-000-20200	15.98 82.95	15.98 82.95
12/04/2025 AP Trx #: 29717	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007600/1 Expected Check Run: 12/08/2025	Invoice: 007600/1 Ref#: 18286 (9" 3-Outlet Cord) 661-891-72600 661-000-20200	82.95 16.99	82.95 16.99
12/04/2025 AP Trx #: 29718	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007665/1 Expected Check Run: 12/08/2025	Invoice: 007665/1 Ref#: 18287 (Febreeze, Toilet Bowl Cleaner) 661-891-72600 661-000-20200	16.99 8.08	16.99 8.08
12/04/2025 AP Trx #: 29719	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007671/1 Expected Check Run: 12/08/2025	Invoice: 007671/1 Ref#: 18288 (Bulk Nuts/Bolts) 661-891-72600 661-000-20200	8.08 7.28	8.08 7.28
12/04/2025 AP Trx #: 29720	AP	Neil's Hardware #3632 Supplies Vnd: 1182 Invoice: 007672/1 Expected Check Run: 12/08/2025	Invoice: 007672/1 Ref#: 18289 (Bulk Nuts/Bolts) 661-891-72600 661-000-20200	7.28 14.34	7.28 14.34

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025	AP	Neil's Hardware #3632	Invoice: 007708/1 Ref#: 18290 (16CT 55 Gal Trash Bags)		
AP Trx #: 29721		Supplies Vnd: 1182 Invoice: 007708/1	101-441-72600 101-000-20200	19.99	19.99
		Expected Check Run: 12/08/2025		19.99	19.99
12/04/2025	AP	Neil's Hardware #3632	Invoice: 007709/1 Ref#: 18291 (16CT 55Gal Trash Bags)		
AP Trx #: 29722		Supplies Vnd: 1182 Invoice: 007709/1	101-265-72600 101-000-20200	19.99	19.99
		Expected Check Run: 12/08/2025		19.99	19.99
12/04/2025	AP	O'Reilly Automotive	Invoice: 3978-333817 Ref#: 18292 (Battery, Core Charge, Grease)		
AP Trx #: 29723		Supplies Vnd: 1464 Invoice: 3978-333817	661-891-72600 661-000-20200	168.27	168.27
		Expected Check Run: 12/08/2025		168.27	168.27
12/04/2025	AP	PERCEPTIVE CONTROLS, INC	Invoice: 17421 Ref#: 18293 (Monthly Cyber Security 11/1/25-11/30/25)		
AP Trx #: 29724		Contractual Contractual Vnd: 1303 Invoice: 17421 Vnd: 1303 Invoice: 17421	590-552-81900 591-552-81800 590-000-20200 591-000-20200	641.00 641.00	641.00 641.00
		Expected Check Run: 12/08/2025		1,282.00	1,282.00
12/04/2025	AP	PITNEY BOWES GLOBAL FINANCIAL SERVI	Invoice: 3321665417 Ref#: 18294 (Postage Meter Rental 9/30/25-12/29/25)		
AP Trx #: 29725		Equip. Repair/Maint. Vnd: 1566 Invoice: 3321665417	101-215-77800 101-000-20200	409.02	409.02
		Expected Check Run: 12/08/2025		409.02	409.02
12/04/2025	AP	Power Eng. & Supply/Rhino Ref.	Invoice: 25614 Ref#: 18295 (Boiler Service, CSD-1 Testing)		
AP Trx #: 29726		Repairs & Maint - DPW Bldg Vnd: 0655 Invoice: 25614	661-892-93100 661-000-20200	483.12	483.12
		Expected Check Run: 12/08/2025		483.12	483.12

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025 AP Trx #: 29731	AP	T-Mobile Telephone Vnd: 1592 Invoice: 988192991 Nov25 Expected Check Run: 12/08/2025	Invoice: 988192991 Nov25 Ref#: 18299(MPD Cell Phones 10/21/25-11/20/25) 101-301-85300 101-000-20200	190.81	190.81
12/04/2025 AP Trx #: 29732	AP	U.S. BANK EQUIPMENT FINANCE Equip. Repair/Maint. Vnd: 1637 Invoice: 569633597 Expected Check Run: 12/08/2025	Invoice: 569633597 Ref#: 18300(Printer Rental 11/19/25-12/19/25, Overag 101-215-77800 101-000-20200	543.07	543.07
12/04/2025 AP Trx #: 29733	AP	VC3, Inc CONTRACTUAL IT Vnd: 1309 Invoice: VC3-229152 Expected Check Run: 12/08/2025	Invoice: VC3-229152 Ref#: 18301(Microsoft 365 Monthly Billing November 101-172-81910 101-000-20200	543.07 494.90	543.07 494.90
12/04/2025 AP Trx #: 29734	AP	VC3, Inc CONTRACTUAL IT Vnd: 1309 Invoice: VC3-227386 Expected Check Run: 12/08/2025	Invoice: VC3-227386 Ref#: 18302(*CA 11/24/25 Annial Tech Support Servic 101-172-81910 101-000-20200	494.90 7,064.01	494.90 7,064.01
12/04/2025 AP Trx #: 29735	AP	Village of Mattawan H20 Pmt. Utilities - DPW Building Vnd: 0021 Invoice: 5-250701 Expected Check Run: 12/08/2025	Invoice: 5-250701 Ref#: 18303(Bulk Water Usage) 661-892-92100 661-000-20200	7,064.01 9.35	7,064.01 9.35
12/04/2025 AP Trx #: 29736	AP	Village of Mattawan H20 Pmt. Water Vnd: 0021 Invoice: 000256-000 Nov25 Expected Check Run: 12/08/2025	Invoice: 000256-000 Nov25 Ref#: 18304 (Water-Village Offices November 20 101-265-92700 101-000-20200	9.35 24.28	9.35 24.28
				24.28	24.28

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025 AP Trx #: 29737	AP	Village of Mattawan H20 Pmt. Utilities - DPW Building Vnd: 0021 Invoice: 000579-000 Nov25 Expected Check Run: 12/08/2025	Invoice: 000579-000 Nov25 Ref#: 18305(Water-22899 Freedom Ln. November 661-892-92100 661-000-20200	16.39	16.39
12/04/2025 AP Trx #: 29738	AP	Village of Mattawan H20 Pmt. Electric/Gas/Utilities Vnd: 0021 Invoice: 000957-000 Nov25 Expected Check Run: 12/08/2025	Invoice: 000957-000 Nov25 Ref#: 18306(Water-25th St. Lift Station Novem 590-552-92100 590-000-20200	16.39 2,534.53	16.39 2,534.53
12/04/2025 AP Trx #: 29739	AP	Village of Mattawan/ Petty Cash Professional Fees Postage Operating Supplies & Expense Community Promotion Vnd: 1462 Invoice: 12/3/25 PtyCsh Vnd: 1462 Invoice: 12/3/25 PtyCsh Vnd: 1462 Invoice: 12/3/25 PtyCsh Expected Check Run: 12/08/2025	Invoice: 12/3/25 PtyCsh Ref#: 18307(Easement & Deed Documents, Postage- 101-172-82600 591-551-73000 101-301-72600 248-728-88000 101-000-20200 591-000-20200 248-000-20200	2,534.53 60.00 85.50 21.20 24.63	2,534.53 81.20 85.50 24.63
12/04/2025 AP Trx #: 29740	AP	Visa Office Supplies Education/Training Due/Mmbrshps/Sbscrtptns Education/Training Supplies Capital Outlay Printing Dues & Memberships Supplies Educ./Training Education/Training Supplies Vnd: 1685 Invoice: *0518 Nov25 Vnd: 1685 Invoice: *0518 Nov25 Vnd: 1685 Invoice: *0518 Nov25 Vnd: 1685 Invoice: *0518 Nov25 Expected Check Run: 12/08/2025	Invoice: *0518 Nov25 Ref#: 18308(Office Supplies, MAMC, MAM Lodging, MM 101-215-72600 101-215-96000 101-215-95800 101-101-96000 101-172-72600 101-301-97000 101-301-90000 101-301-95800 661-891-72600 590-551-96000 591-551-96000 101-265-72600 101-000-20200 661-000-20200 590-000-20200 591-000-20200	191.33 215.49 800.00 100.00 472.00 195.02 103.88 33.92 270.00 101.70 725.42 725.42 25.37	191.33 2,215.68 101.70 725.42 725.42
Expected Check Run: 12/08/2025				3,768.22	3,768.22

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
12/04/2025	AP	WEST MICHIGAN INTERNATIONAL LLC	Invoice: R103025200:01 Ref#: 18309 (Brake/Air Compressor Repair)		
AP Trx #: 29741		Repairs & Maintenance	661-891-93100	2,982.65	2,982.65
		Vnd: 1605 Invoice: R103025200:01	661-000-20200		
		Expected Check Run: 12/08/2025			
12/04/2025	AP	WEST MICHIGAN INTERNATIONAL LLC	Invoice: R103025162:01 Ref#: 18310 (Inspection and Exhaust Repair)		
AP Trx #: 29742		Repairs & Maintenance	661-891-93100	2,894.29	2,894.29
		Vnd: 1605 Invoice: R103025162:01	661-000-20200		
		Expected Check Run: 12/08/2025			
12/04/2025	AP	WEX BANK	Invoice: 109038142 Ref#: 18311 (Fuel Charges November 2025)		
AP Trx #: 29743		Gas & Oil	101-301-75100	2,894.29	2,894.29
		Gas & Oil	661-891-75100	1,247.64	
		Vnd: 1695 Invoice: 109038142	101-000-20200	2,912.28	1,247.64
		Vnd: 1695 Invoice: 109038142	661-000-20200		2,912.28
		Expected Check Run: 12/08/2025			
12/04/2025	AP	WOLF KUBOTA	Invoice: MAT-2026508 Ref#: 18312 (Hydraulic Oil Case)		
AP Trx #: 29744		Supplies	661-891-72600	51.24	51.24
		Vnd: 1476 Invoice: MAT-2026508	661-000-20200		
		Expected Check Run: 12/08/2025			
12/04/2025	AP	WOLF KUBOTA	Invoice: MAT-2026300 Ref#: 18313 (Hydraulic Supplies)		
AP Trx #: 29745		Supplies	661-891-72600	104.16	104.16
		Vnd: 1476 Invoice: MAT-2026300	661-000-20200		
		Expected Check Run: 12/08/2025			
Cash/Payable Account Totals:					
		Accounts Payable	101-000-20200		15,413.54
		Accounts Payable	202-000-20200		177.98
		Accounts Payable	203-000-20200		51.03
		Accounts Payable	248-000-20200		24.63
		Accounts Payable	249-000-20200		279.00
		Accounts Payable	590-000-20200		42,401.67
		Accounts Payable	591-000-20200		3,400.81
		Accounts Payable	661-000-20200		10,755.49
		TOTAL INCREASE IN PAYABLE:			72,504.15
				72,504.15	72,504.15
				104.16	104.16
				104.16	104.16

VILLAGE OF MATTAWAN
24221 FRONT AVE.
MATTAWAN, MI 49071
POLICY AND PERSONNEL COMMITTEE

NOVEMBER 25, 2025

MINUTES

1. CALL TO ORDER AT **4:08 PM**
2. ATTENDANCE *Begeman, Daniel, Streeter*
OTHERS PRESENT Manager McGrew, Chief Mansfield
3. ANNOUNCEMENT OF MEETING BEING RECORDED.
4. COMMENTS FROM VISITORS *None*
5. UNFINISHED BUSINESS
 - A. DEPARTMENT HEADS SALARY POSITIONS
The Committee reviewed additional information and draft contracts for the Police Chief. Superintendent Anthony wasn't present. Adjustments and corrections were made to the draft during the meeting.
Manager McGrew will get the updated copies from Chief and Superintendent Anthony.
New updated copies will be sent out to the committee for further review.
 - B. EMPLOYEE REVIEW FORM
Reviewed and discussion took place.
Committee recommends 3-0 that council approve the employee and department head review forms.
 - C. TIME OFF NOTIFICATION POLICY
Review and discussion took place.
Committee recommends 3-0 that council approve the Village Manager time off notification policy and employee time off request forms.
6. NEW BUSINESS
 - A. VACATION USAGE HOURS
Committee went over the information on adjusting the Vacation time to increments of 15 Minutes to reflect the sick time requirements, Keeping the vacation time policy consistent with sick time policies will allow employees to use more vacation time vs sick/personal time.
Committee recommends 3-0 that council change section 3.10 B to state "Vacation leave shall be charged in a minimum of fifteen (15) minute increments."
7. COMMENTS FROM MEMBERS *None*
8. ADJOURN @ **5:01 PM**

Superintendents Report

December 2025

Miss Dig / Utility Locates

Miss digs are still high; they have turned from road edges to now multiple homes.

International Dump Truck

On November 13th we took the International to the dealer to have the exhaust repaired. It was leaking into the cab. Total Estimate was \$2,403.34. While they had it they did a courtesy inspection on it and found that the drive brakes were shot, and they were missing the dust shields, and the battery box bottom was almost rusted out. I treated this as a separate repair costing \$2,982.65. They fixed both problems, backed it out of their shop and the transmission harness fell off the truck. I treated this as a third repair, costing an additional \$2,349.63.

Winter came early this year

I can't say enough great things about the work that DPW did on the snow removal. I did not participate because the international is not back, so it left me with nothing to plow snow with.

EGLE Sanitary Survey

Rich and I both received a letter this week from EGLE saying that they have approved our new Disinfection Byproducts sampling plan. The only thing we have not fixed in the sanitary survey is changing the screening on the top of the water towers to 24mm. That can be done by a contractor when we have the towers inspected next year. In regard to residential cross connections our district engineer did say that the state is going to consider irrigations systems a high hazard which will require the backflow devices be tested every year.

Main and McGillen Traffic Light

The State of Michigan has a grant program called CMAQ, congestion, mitigation, air, and quality that is overseen in Van Buren County by Southwest Michigan Planning Commission. I reached out to them to see if there was any CMAQ money for upgrading our traffic light and if there is money. I have been looking into radar activation instead of camera for traffic and pedestrian and a LiDAR system. I also would like to update everything in the control cabinet, be able to do traffic counts, turning counts as well as vehicle type. Camera views recorded traffic accidents. The CMAQ used to do 100% for traffic lights, we will see if that still hold true.

USDA Program

While I was at the National Rural conference, I had a chance to speak with some USDA folks from Washington DC. They mentioned a program that called Business and Industry Loan Guarantees. Since the government opened back up, I had a chance to look at it and included it with my report.

Contact Person

Donald Mulson III
Business Programs Director
Michigan State Director's Office | Rural Business Team



U.S. DEPARTMENT OF AGRICULTURE

Rural Development
543 Progress St., West Branch, MI 48661
Phone: 517.249.0108

Business & Industry Loan Guarantees

Application Window: **OPEN** Program Application Period:
Applications are accepted from lenders year-round.

For state specific information:

-- Select State --

Fact Sheet (</media/file/download/508-rd-fs-rbs-biguarantee.pdf>)

Federal Register Notice
(<https://www.federalregister.gov/d/2023-14130>)

Overview

What does this program do?

This program offers loan guarantees to lenders for their loans to rural businesses.

What lenders may apply for this program?

Lenders need the legal authority, financial strength, and sufficient experience to operate a successful lending program. This includes lenders that are subject to supervision and credit examination by the applicable agency of the United States or a State including:

- Federal and State-chartered banks.

- Savings and loans.
- Farm Credit Banks with direct lending authority.
- Credit unions.

Other non-regulated lending institutions may be approved by the Agency under the criteria of the OneRD Guarantee Loan Initiative regulation.

Who may qualify for these guaranteed loans?

- For-profit or non-profit businesses.
- Cooperatives.
- Federally-recognized Tribes.
- Public bodies.
- Individuals engaged or proposing to engage in a business.

What are the borrowing restrictions?

- Individual borrowers must be citizens of the United States, or reside in the U.S. after being legally admitted for permanent residence.
- Private-entity borrowers must demonstrate that loan funds will remain in the U.S., and the facility being financed will primarily create new or save existing jobs for rural U.S. residents.

What is considered an eligible area?

- Rural areas not in a city or town with a population of more than 50,000 inhabitants.
- The borrower's headquarters may be based within a larger city, as long as the project is located in an eligible rural area.
- The lender may be located anywhere in the United States.
- Projects may be funded in either rural or urban areas under 7 CFR 5001.105(b)(15)(i) (<https://www.ecfr.gov/current/title-7/subtitle-B/chapter-L/part-5001/subpart-B/section-5001.105>).
- Check eligible addresses for Business Programs (<https://eligibility.sc.egov.usda.gov/eligibility/welcomeAction.do?>

[pageAction=ONERD\).](#)

<https://eligibility.sc.egov.usda.gov/eligibility/welcomeAction.do?>

[pageAction=RBSmenu&NavKey=property@13\).](#)

How may guaranteed loan funds be used?

Eligible uses include (but are not limited to):

- Business conversion, enlargement, repair, modernization, or development.
- The purchase and development of land, buildings, and associated infrastructure for commercial or industrial properties.
- The purchase and installation of machinery and equipment, supplies or inventory.
- Debt refinancing when such refinancing improves cash flow and creates jobs.
- Business and industrial acquisitions when the loan will maintain business operations and create or save jobs.

Guaranteed loan funds may NOT be used for:

- Lines of credit.
- Owner-occupied and rental housing.
- Golf courses or golf course infrastructure.
- Racetracks or gambling facilities.
- Churches or church-controlled organizations.
- Fraternal organizations.
- Lending, investment, and insurance companies.
- Agricultural production, with certain exceptions (1).
- Distribution or payment to a beneficiary of the borrower or an individual or entity that will retain an ownership interest in the borrower.

What Collateral Is Required?

Collateral must have documented value sufficient to protect the interest of the lender and the Agency. Lenders will discount

collateral consistent with sound loan-to-value policy with the discounted collateral value at least equal to the loan amount. The lender must provide satisfactory justification of the discounts being used. Hazard insurance is required on collateral (equal to the loan amount or depreciated replacement value, whichever is less).

What is the maximum amount of a loan guarantee?

The loan guarantee percentage is published annually in a Federal Register notice. B&I loans approved in Fiscal Year 2025 (<https://www.federalregister.gov/documents/2024/06/25/2024-13895/onerd-annual-notice-of-guarantee-fee-rates-periodic-retention-fee-rates-loan-guarantee-percentage>), will receive an 80 percent guarantee

What are the loan terms?

The lender, with Agency concurrence, will establish and justify the guaranteed loan term based on the use of guaranteed loan funds, the useful economic life of the assets being financed and those used as collateral, and the borrower's repayment ability. The loan term will not exceed 40 years.

What are the interest rates?

- Interest rates are negotiated between the lender and borrower.
- Rates may be fixed or variable.
- Variable interest rates may not be adjusted more often than quarterly.

What are the applicable fees?

- There is an initial guarantee fee, currently 3 percent of the guaranteed amount.
- There is a guarantee retention fee, currently 0.55 percent of the guaranteed portion of the outstanding principal balance, paid annually (2).
- Reasonable and customary fees for loan origination are negotiated between the borrower and lender.

- Qualifying projects may receive a reduced fee of 1 percent.

What are the underwriting requirements?

- The lender will conduct a credit evaluation using credit documentation procedures and underwriting processes that are consistent with generally accepted prudent lending practices and, also consistent with the lender's own policies, procedures, and lending practices.
- The lender's evaluation must address any financial or other credit weaknesses of the borrower and project and discuss risk mitigation requirements.
- The lender must analyze all credit factors to determine that the credit factors and guaranteed loan terms and conditions ensure guaranteed loan repayment.
- Credit factors to be analyzed include but are not limited to character, capacity, capital, collateral, and conditions.

How do we get started?

- Applications are accepted from lenders through USDA local offices (<https://www.rd.usda.gov/contact-us/state-offices>) year-round.
- Interested borrowers should inquire about the program with their lender.
- Lenders interested in participating in this program should contact the USDA Rural Development Business Programs Director in the state (<https://www.rd.usda.gov/contact-us/state-offices>) where the project is located.

Who can answer my questions?

Contact the local Rural Development office (</about-rd/state-offices>) that serves your area.

What law governs this program?

- Code of Federal Regulations, 7 CFR 5001 (<https://www.ecfr.gov/cgi-bin/text-idx?>

- This program is authorized by the Consolidated Farm and Rural Development Act, 7 U.S.C. 1932
(<https://www.govinfo.gov/content/pkg/USCODE-2020-title7/pdf/USCODE-2020-title7-chap50-subchapl-sec1932.pdf>).

Why does USDA Rural Development do this?

This program improves the economic health of rural communities by increasing access to business capital through loan guarantees. This enables commercial lenders to provide affordable financing for rural businesses.

NOTE: Because information on this page may change, please always consult the program instructions listed in the section above titled “What law governs this program?” You may also contact your local office (<https://www.rd.usda.gov/contact-us/state-offices>) for assistance.

(1) Agricultural production is eligible only if the project is vertically integrated, ineligible for USDA Farm Service Agency (FSA) farm loan programs assistance, and it is part of an integrated business also involved in the processing of agricultural products. Commercial nurseries, forestry, and aquaculture operations are eligible without these restrictions.

(2) The annual renewal fee is currently 0.55% of the outstanding principal loan balance as of December 31. The renewal fee rate is set annually by Rural Development in a notice published in the Federal Register (<https://www.federalregister.gov/d/2023-14130>). The rate, in effect at the time the loan is made, will remain in effect for the life of the loan. Annual renewal fees are paid by the lender and due on January 31. Payments not received by April 1 are considered delinquent and, at the Agency’s discretion, may result in cancellation of the guarantee to the lender.

Holders’ rights will continue in effect as specified in the loan note guarantee and assignment guarantee agreement. Any delinquent annual renewal fees will bear interest at the note rate and will be deducted from any loss payment due the lender. For loans where the loan note guarantee is issued between October 1 and December 31,

the first annual renewal fee payment will be due January 31 of the second year following the date the loan note guarantee was issued.

To Apply

Rural Development has implemented the OneRD Guarantee Loan Initiative program ([/onerdguarantee](http://onerdguarantee)). Visit the site for additional program information, to include forms, and sample documents (<https://www.rd.usda.gov/onerdguarantee#apply>).

NOTE: Please speak to your local program specialist ([/find-your-local-area-office](http://find-your-local-area-office)) before attempting to fill out any forms or applications. This will save you time in completing your application.

Interest Rates:

Interest rates are negotiated between the lender and borrower, subject to Agency review. They may be fixed, or variable, and variable interest rates may not be adjusted more often than quarterly.

Other Requirements

There are no engineering requirements at the national level.

Rural Development environmental requirements: RD 1970 Environmental Policies and Procedures (<http://www.ecfr.gov/cgi-bin/text-idx?SID=2d8457de87c022d0e240337e369f665f&mc=true&node=pt7.14.1970>)

Contact

Please select your state in the dropdown menu above to find your local contact for this program.

Persons with disabilities that require alternative means for communication should contact the U.S. Department of Agriculture (USDA) Target Center at (202) 720-2600 (voice).

Events

Village Manager McGrew Report

To: Village Council

Date: November 2025

Overview

This report summarizes the activities and progress made in November 2025 regarding various projects, maintenance, meetings, and permits within the village.

Village Hall Renovations

- **Status:** Completed.
- **Office and Police Department Renovations:**
 - Still needs to be completed.

Security Updates

- Michigan Security and Lock is replacing all non-compliant cameras in the DPW area and pump house locations to meet government standards.
- Grant notification letters for the new security cameras were emailed on **November 6, 2025**.

Administrative Updates

- Finalized the Supervisor Absence Notification Form and a Village Manager Absence Form to streamline communication during absences.
- Adding Manager Presence and Availability to Section 3.02A to ensure clarity on the management staff's availability.
- **Police Interceptor Update:** Picked up the new SUV and added it to the insurance.

Budget and Meetings

- Currently working on the DPW budget for Sewer & Water.
- Attended various meetings this month:
 - DDA Meetings: **November 18**
 - Council Meeting: **November 10**
 - Seber Tans Audit: **November 12-13**
 - KATS: **November 19**
 - Saginaw Valley Manager Training: **November 21**
 - Council Meeting: **November 24**
 - Parks and Recreation Meeting: **November 24**
 - Policy & Personnel Meeting: **November 25**

Permit List

Permit #	Address	Category	Applicant Name	Date Issued	Date Expires	Amount Billed
B25-0070	24118 Cole Ave	Commercial, Add/Alter/Repair	SPEEDWAY LLC	11/13/2025	05/12/2026	\$1,044.00
B25-0071	58427 Swenson St	Res. Single Family Detached	Allen Edwin Home Builders LLC	11/10/2025	05/09/2026	\$1,039.00
B25-0072	58481 Swenson St	Res. Single Family Detached	Allen Edwin Home Builders LLC	11/10/2025	05/09/2026	\$1,033.00
B25-0073	58964 Swenson St	Res. Single Family Detached	Allen Edwin Home Builders LLC	11/17/2025	05/16/2026	\$924.00
E25-0056	22320 E MCGILLEN AVE	Electrical	DEVRIES NATHAN & ABIGAIL	11/06/2025	05/05/2026	\$302.00
E25-0058	58481 Swenson St	Electrical	CONSOLIDATED ELECTRICAL	11/20/2025	05/19/2026	\$415.00
E25-0059	58427 Swenson St	Electrical	CONSOLIDATED ELECTRICAL	11/20/2025	05/19/2026	\$415.00
M25-0051	58532 Swenson St	Mechanical	Williams Distributing	11/20/2025	05/19/2026	\$260.00
M25-0052	24244 W MCGILLEN ST	Mechanical	TOM VAUGHN	11/20/2025	05/19/2026	\$185.00
M25-0053	25448 PERSHING AVE	Mechanical	BEL AIR HEATING	11/21/2025	05/20/2026	\$180.00
M25-0054	55490 N MAIN ST	Mechanical	Pro Services	11/21/2025	05/20/2026	\$155.00
P25-0094	58481 Swenson St	Plumbing	BENCHMARK	11/10/2025	05/09/2026	\$160.00
P25-0095	58427 Swenson St	Plumbing	BENCHMARK	11/10/2025	05/09/2026	\$160.00
P25-0096	58964 Swenson St	Plumbing	BENCHMARK	11/13/2025	05/12/2026	\$160.00
P25-0097	58481 Swenson St	Plumbing	SUPERIOR PLUMBING	11/20/2025	05/19/2026	\$375.00
P25-0098	58427 Swenson St	Plumbing	SUPERIOR PLUMBING	11/20/2025	05/19/2026	\$385.00

Number of Permits: 16

Total Billed: \$7,192.00

Village of Mattawan Employee Review Form

Employee Information

- Employee Name: _____
 - Position: _____
 - Department: _____
 - Review Period: _____
 - Reviewer Name: _____
-

Evaluation Criteria

1. Job Knowledge (1-5)

- 1: Poor understanding of job responsibilities
- 2: Basic understanding requires frequent guidance
- 3: Competent understanding, works independently
- 4: Strong understanding, mentors others
- 5: Expert in job knowledge, innovative in approach
- Score: _____

Comments:

2. Quality of Work (1-5)

- 1: Frequently making errors
- 2: Quality needs improvement
- 3: Meets acceptable standards
- 4: Produces high-quality work
- 5: Consistently exceeds quality expectations
- Score: _____

Comments:

3. Communication Skills (1-5)

- 1: Poor communication, unclear messages
- 2: Needs improvement in clarity
- 3: Communicates effectively
- 4: Excellent verbal and written skills
- 5: Inspiring communicator, engages others
- Score: _____

Comments:

4. Teamwork (1-5)

- 1: Struggles to work with others

- 2: Occasionally conflicts with team members
- 3: Works well in a team setting
- 4: Actively contributes to team success
- 5: Fosters collaboration and resolves conflicts
- **Score:** _____

Comments:

5. Dependability (1-5)

- 1: Frequently absent or late
- 2: Occasionally unreliable
- 3: Generally dependable
- 4: Highly reliable, meets deadlines
- 5: Exceptionally trustworthy, goes above and beyond
- **Score:** _____

Comments:

Overall Performance Score

- **Total Score:** _____ / 25

Summary Comments

Goals for Next Review Period

1. _____
2. _____
3. _____

Signatures

- **Employee Signature:** _____ **Date:** _____
- **Reviewer Signature:** _____ **Date:** _____

Mattawan Department Heads Employee Review Form

Employee Information

- Employee Name: _____
 - Position: _____
 - Department: _____
 - Review Period: _____
 - Reviewer Name: _____
-

Evaluation Criteria

1. Leadership Skills (1-5)

- 1: Lacks leadership abilities, ineffective
- 2: Limited leadership, needs significant improvement
- 3: Competent leader, manages team effectively
- 4: Strong leadership, inspires and motivates staff
- 5: Exceptional leader, drives organizational success
- Score: _____

Comments:

2. Strategic Planning (1-5)

- 1: No strategic vision or planning
- 2: Minimal planning, lacks direction
- 3: Adequate planning, meets departmental goals
- 4: Strong strategic thinker, aligns goals with organization
- 5: Visionary strategist, anticipates future needs
- Score: _____

Comments:

3. Budget Management (1-5)

- 1: Poor budget oversight, frequent overruns
- 2: Limited understanding of budget management
- 3: Manages budget effectively
- 4: Excellent budget management, stays within limits
- 5: Exceptional in optimizing resources and cost-saving
- Score: _____

Comments:

4. Communication and Interpersonal Skills (1-5)

- 1: Poor communicator, creates misunderstandings
- 2: Needs improvement in communication
- 3: Communicates effectively with staff and stakeholders
- 4: Excellent interpersonal skills, fosters collaboration
- 5: Inspiring communicator, engages community and staff
- **Score:** _____

Comments:

5. Performance Management (1-5)

- 1: Fails to manage performance effectively
- 2: Limited performance evaluation processes
- 3: Adequate performance management
- 4: Strong performance management, develops staff
- 5: Exceptional in fostering growth and accountability
- **Score:** _____

Comments:

Overall Performance Score

- **Total Score:** _____ / 25

Summary Comments

Goals for Next Review Period

- 1.
- 2.
- 3.

Signatures

- **Employee Signature:** _____ **Date:** _____
 - **Reviewer Signature:** _____ **Date:** _____
-

Section 3.02(A) – Village Manager Presence, Availability, and Absences

A. Purpose

To ensure continuous and effective operations of the Village when the Village Manager is unavailable.

B. Full-time Commitment

- The Village Manager is expected to work a minimum of 40 hours per week, plus additional hours as needed.
- This section supplements Section 3.02 (Hours of Work) and aligns with the Village Manager's contractual obligations.

C. Routine Off-site Duties / Short-term Absences (<1 Business Day)

- No formal approval is required.
- The Manager must remain reachable by phone/email and inform staff on how to contact him/her.
- Exceptions apply for court, trial, or meetings where phone contact is not available.

D. Extended Absences (≥1 and ≤3 Consecutive Calendar Days)

- **Notice Required:** Written notice (email is acceptable) to the Village President and Village Clerk at least one business day in advance.
- **Details to Include:** Dates, purpose, acting contact, and contact method.
- The Village Clerk shall retain the notice for administrative continuity.

E. Extended Absences (≥4 and ≤10 Consecutive Calendar Days)

- **Notice Required:** Written notice (email is acceptable) to the Village President, Council members, and Village Clerk at least five business days in advance.
- **Details to Include:** Dates, purpose, acting contact, and contact method.
- The Village Clerk shall retain the notice for administrative continuity.

F. Prolonged Absences (>10 Consecutive Calendar Days)

- **Notice Required:** Written notice to the Village President and Council via the Clerk.
- The Village President may confirm an Acting Manager or convene the Council to designate one by motion.

G. Department Head Notice

- For any absence of ≥1 business day, the Manager must notify department heads, identify the acting contact, and highlight pending items that require attention.

H. Emergency/Unplanned Absences

- The Manager (or designee/family member) must notify the Village Clerk or President as soon as practicable.
- The Clerk will inform the President and maintain administrative continuity until the Council or Manager designates acting authority.

I. Accessibility

- Unless on approved leave, the Manager shall maintain reasonable phone/email availability during business hours while absent.

J. Contract-Neutral Applicability

- This section applies to any individual serving as Manager or Acting Manager, regardless of changes to any employment agreement.

Village Manager Absence Notification Form

Purpose: To notify the appropriate parties of the Village Manager's absence and ensure continuity of operations.

Section 1: General Information

- **Name of Village Manager:** _____
- **Department:** _____
- **Date of Notification:** _____

Section 2: Absence Details

- **Type of Absence:**
 - Routine Off-site Duty / Short-term Absence (<1 Business Day)
 - Extended Absence (≥ 1 and ≤ 3 Consecutive Calendar Days)
 - Extended Absence (≥ 4 and ≤ 10 Consecutive Calendar Days)
 - Prolonged Absence (> 10 Consecutive Calendar Days)
- **Dates of Absence:** From _____ to _____
- **Purpose of Absence:** _____
- **Acting Contact:** _____
- **Contact Method for Acting Contact:** _____

Section 3: Notification Recipients

For Extended Absences (≥ 1 Day):

- **Notice Required:**
 - **Recipient(s) Notified:**
 - Village President: ☐ Yes ☐ No
 - Village Clerk: ☐ Yes ☐ No
 - Council Members (if applicable): ☐ Yes ☐ No

Section 4: Additional Information

- **Pending Items Requiring Attention:**

- **Additional Notes:**

Section 5: Signature

- Signature of Village Manager: _____
- Date: _____

Instructions:

- Please complete this form and submit it at least one business day in advance for absences of 1-3 days, five business days in advance for absences of 4-10 days, and as soon as practicable for prolonged absences.
- Retain a copy of this form for your records and ensure the Village Clerk retains a copy for administrative continuity.

Supervisor's Absence Notification Form

Purpose: To inform the Village Manager of employee absences and ensure proper management of operations.

Section 1: General Information

- **Employee Name:** _____
- **Department:** _____
- **Supervisor Name:** _____
- **Date of Notification:** _____

Section 2: Absence Details

- **Type of Absence:**
 - Routine Off-site Duty / Short-term Absence (<1 Business Day)
 - Extended Absence (≥ 1 and ≤ 3 Consecutive Calendar Days)
 - Extended Absence (≥ 4 and ≤ 10 Consecutive Calendar Days)
 - Prolonged Absence (>10 Consecutive Calendar Days)
- **Dates of Absence:** From _____ to _____
- **Purpose of Absence:** _____
- **Acting Contact (if applicable):** _____
- **Contact Method for Acting Contact:** _____

Section 3: Notification Recipients

For Extended Absences (≥ 1 Day):

- **Notice Required:**
 - **Recipient(s) Notified:**
 - Village Manager: [] Yes [] No
 - Village Clerk: [] Yes [] No
 - Other Department Heads (if applicable): [] Yes [] No

Section 4: Additional Information

- **Pending Items Requiring Attention:**

- **Additional Notes:**

Section 5: Signature

- **Signature of Supervisor:** _____
- **Date:** _____

Instructions:

- Complete this form and submit it to the Village Manager as soon as the absence is known.
- Ensure that the Village Clerk retains a copy for administrative continuity.

Section 3.10

Vacation

- A. Full-time employees shall earn and be credited with annual vacation leave according to their number of years of service to the Village as follows:

After 90 Days of Employment	1 week of vacation (40 hours)
After one year of employment	2 weeks of vacation (80 Hours)
Three to five years of continuous employment	3 weeks of vacation (120 Hours)
Five to ten years of continuous employment	4 weeks of vacation (160 Hours)
Ten to twenty years of continuous employment	5 weeks of vacation (200 Hours)
20 years or more of continuous employment	6 weeks of vacation (240 Hours)

- B. Vacation leave is available for use by the employee after their 90-day probationary period. Vacation shall be planned in advance so as not to interfere with the efficient operation of the Village. The Village Manager, or proper Appointing Authority, reserves the right to deny vacation requests if workload requirements so mandate. Vacation leave not used shall not be accumulated but will be forfeited by the employee except as described below. Vacation leave shall be charged in a minimum of fifteen (15) minute increments.
- C. Should an employee be unable to use vacation leave due to work constraints, the Village Manager may permit an employee to carry over up to 2 weeks (80 Hours) of vacation from year to year, upon written request by the employee. Requests to carryover vacation must be submitted two weeks prior to the end of the anniversary year during which the vacation is to be used.
- D. Upon separation, an employee shall receive compensation for earned but unused vacation leave at the employee's current pay rate. In the case of death of an employee, earned but unused vacation time shall be paid to the deceased employee's spouse or to the estate if there is no surviving spouse.
- E. If vacation leave is unused at the end of the anniversary year and the employee does not submit a request to carryover his/her accumulated vacation time, payment will be made to the employee in the amount equal to the number of vacation hours.
- F. Vacation leave is counted as credited service for the purpose of calculating length of service.

LETTER OF AGREEMENT
BETWEEN THE VILLAGE OF MATTAWAN AND
POLICE OFFICERS LABOR COUNCIL, MATTAWAN POLICY UNIT

This Letter of Agreement (the "LOA") is entered between the Village of Mattawan (Village) and the Police Officers Labor Council representing the Mattawan Police Officer ("Union"). The Village and the Union are collectively referred to as the "Parties." The Parties hereby agree as follows:

Background

- A. The Village and the Union are parties to a collective bargaining agreement ("CBA") that is in effect from March 12, 2025, through June 30, 2027
- B. The parties agreed to "Vacation leave shall be charged in a minimum of four (4) hour increments."

Terms and Conditions

The parties agree to the following:

- 1. The language in Article 13 Section 3 changing to: "Vacation leave shall be charged in a minimum of fifteen (15) minute increments"

This Letter of Agreement will become effective when ratified and approved by both parties and will remain in effect until the agreement is incorporated into a successor collective bargaining agreement.

FOR THE VILLAGE:

Richard McGrew
Village Manager
Dated: _____

Jessalyn Stuut
Council President
Dated: _____

FOR THE UNION:

Lacey Ryan
POLC Mattawan Police Department
Dated: _____

Scott Eager
POLC Labor Representative
Dated: _____

Memo

To: Village Council

From: Manager McGrew

Date: November 4, 2025

Subject: Proposed Holiday Schedule for Christmas and New Year

Dear Village Council Members,

I would like to propose a modification to our holiday schedule for this year in light of the upcoming Christmas and New Year celebrations. This proposal pertains to the Village Hall administrative staff and the DPW department, while noting that the Police Department operates 24/7, with all holidays governed by the union contract.

Proposed Schedule:

- **Christmas Eve:** Employees will work on Wednesday, December 24.
- **Christmas Day:** The office will be closed on Thursday, December 25, and Friday, December 26.
- **New Year's Eve:** Employees will work on Wednesday, December 31.
- **New Year's Day:** The office will be closed on Thursday, January 1, and Friday, January 2.

Additionally, employees will have the option to take paid time off (PTO) or approved time off for the day after Christmas if they choose.

I believe this adjustment provides greater flexibility for our employees while maintaining productivity during the holiday season. I've also discussed this proposal with all affected employees, and they express their support, as they feel that working on Wednesday rather than Friday would be more beneficial for everyone.

Please let me know your thoughts or if you have any concerns regarding this proposal.

Thank you for your consideration.

Rich McGrew, Village Manager

Memorandum

To: Village Council
From: Manager McGrew and Clerk Storm-Artis
Date: December 3, 2025
Re: Change CD From Sewer to Building

After reviewing the current financial status of the sewer fund, we find the following:

- **Sewer Fund Balance:** \$324,732.29
- **Current Cash (Liquidity) Balance:** -\$316,383.05 (before processing this batch of invoices and accrued payroll)
- **Long-term Investments in Sewer CDs:** \$652,692.69

Mandatory Annual Expenses:

1. **Bond Payments:**
 - **Truist/BB&T:** Sewer Improvement Rev Ref Bond 2017 - **\$435,000** (Paid in January and July)
 - **Truist/BB&T:** Sanitary Sewer System Improvements - **\$85,000** (Paid in May and November)
2. **Monthly Wastewater Treatment Costs:** \$36,500 (Totaling **\$438,000** annually)

Total Annual Expenditures: \$958,000

Given the negative cash balance, we must explore immediate solutions. A straightforward option is to convert one of the Sewer CDs (\$344,198.21) to a different project or fund. Additionally, we currently hold **\$352,503.87** in our building/village project fund, which could be invested in a CD for interest accumulation towards a new Village Office Building.

Another possible remedy may involve refinancing the Sewer Improvement Rev Ref Bond 2017 to extend the term and reduce payments. A comprehensive review of sewer revenue over the coming years will help determine if both actions are necessary to ensure the long-term solvency of the sewer fund.

Clerk Storm-Artis and Manager McGrew

Memorandum

To: Manager McGrew, Village Council

From: Clerk Storm-Artis

Date: 12/3/2025

Re: General Fund CD Reinvestment

We have one General Fund CD that reaches maturity on December 8, 2025 with a current value of \$67,050.64 prior to the addition of accrued interest. I have contacted Kalamazoo County State Bank to discuss increasing the APR/APY upon reinvestment. They have offered a 30-month at 3.21% with a simple renewal.

I have investigated other local investment options, but these will require application for membership, opening of checking/saving accounts at the other institution. This in turn would require additional time spent (and billed by the accountants for) reconciliations, documentation for annual continuing disclosure, and audit.

Consumers Credit Union Rates as of 12/3/2025 (per website)

6-Month	0.15%	12-Month	0.35%	24-Month	0.50%
36-Month	0.74%	60-Month	1.10%		

Advia Credit Union Rates as of 12/3/2025 (per website)

3-Month	1.292%	6-Month	1.49%	7-Month Promo	3.687%
12-Month	1.736%	24-Month	1.982%	28-Month Promo	3.687%
36-Month	2.472%	48-Month	2.716%	60-Month	2.716%

My recommendation is to proceed with reinvestment of this CD with KCBS at 3.21% as the delay to move to a different financial institution, and additional costs of accounting for separate accounts would be more than the 0.477%, approximately \$330 annually would accrue.

Jolie Storm-Artis
Village Clerk



11/18/2025

Mr. Tom Anthony
Village of Mattawan
24221 Front Ave
Mattawan, WI 49071

RE: Change Order request #1 for Painting the Interior of Vessels at Main Street Facility

Dear Mr. Tom Anthony:

Per request and previous discussions we have investigated the costs associated with providing the interior repainting of the 4 vessels at the Main Street Facility as you requested and summarized them below.

Tonka Water, a Kurita Brand, will provide sand blast, priming and finish painting to the interiors of the 4 vessels located at your Main Street location. Once sand blasted assessment can be made on the state of the pitting and if appropriate and necessary, AquaPox filling may be provided at time and material.

The cost to provide the above labor and materials at the Main Street location is \$198,000.00 and includes the costs to order, ship and redesign and update any Tonka Water drawings, BOM and other relevant documents to reflect this change in work scope.

In order to keep progress moving forward and get materials to site we will need a written confirmation/signature with the return of this letter or before 11/21/25. The price for this change is \$198000.00 and will be invoiced in accordance with the contract payment terms.

This order cannot be initiated until confirmation of this change is received. Signing below and returning this change order request will be deemed as acceptance, a formal change to the contract can follow. Please be advised that the existing contractual terms and conditions will apply to this change order.

Sincerely,

Nina McGrath

Nina McGrath
Project Manager

Customer Acceptance

Date



YOUR CUSTOM QUOTE

■ Generated 11/19/2025

■ Reference 313309

Your Agent Craig Johnson

Contact (612) 315-1258

eMail craig@bigblueboxes.com

CUSTOMER	Village of Mattawan
Address	
City / State / Zip	Mattawan, MI 49071
Contact Number	(269) 668-2300
Contact Email	tom@mattawanmi.com

YOU REQUESTED

ITEM DESCRIPTION	QUANTITY	PRICE	DELIVERY	TOTAL
40' Used High Cube Container Sale. Delivery to Mattawan, MI 49071	2.0	\$1,925.00	\$720.00	\$5,290.00

NOTES

Subtotal \$5,290.00

Total Tax \$0.00

Total \$5,290.00

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- ◆ Better Business Bureau: A+ Rating
- ◆ Customer Satisfaction Guarantee
- ◆ Price Match Guarantee

Click here to see what our customers are saying about us! [G](#)

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WWW.MIDWESTSTORAGECONTAINERS.COM

CHANGE ORDER NO.: 3

Owner: Village of Mattawan Project No.: 1001-26
 Engineer: Civica Engineering PLLC
 Contractor: SWT Excavating
 Project: 2023 USDA RD WATERMAIN REPLACEMENT PROJECT
 Contract Name: 2023 USDA RD WATERMAIN REPLACEMENT PROJECT
 Date Issued: 12/08/25 Effective Date of Change Order: 5/08/25

The Contract is modified as follows upon execution of this Change Order:

Description:

CRL work change directive for 12" watermain. Village unable to be shut down line without CRL service interruption. Final Balancing quantities for existing Unit Price Items as part of Pay Application #7.

Attachments:

Unit Price Items for Change Order CO-3 (1) through CO-3 (5) as attached and Pay Application #7 with Balancing Final Quantities for existing Unit Price Contract Items.

Change in Contract Price		Change in Contract Times [State Contract Times as either a specific date or a number of days]	
Original Contract Price:		Original Contract Times:	
\$ 3,705,721.94		Substantial Completion:	August 29, 2025
		Ready for final payment:	September 19, 2025
[Increase] [Decrease] from previously approved Change Orders No. 0 to No. 2		[Increase] [Decrease] from previously approved Change Orders No.1 to No. [Number of previous Change Order]:	
\$ \$496,194.82		Substantial Completion:	No Change
		Ready for final payment:	No Change
Contract Price prior to this Change Order:		Contract Times prior to this Change Order:	
\$ 4,201,916.76		Substantial Completion:	August 29, 2025
		Ready for final payment:	September 19, 2025
[Increase] [Decrease] this Change Order:		[Increase] [Decrease] this Change Order:	
\$ \$419,459.30		Substantial Completion:	No Change
		Ready for final payment:	No Change
Contract Price incorporating this Change Order:		Contract Times with all approved Change Orders:	
\$ 4,621,376.06		Substantial Completion:	August 29, 2025
		Ready for final payment:	September 19, 2025

Recommended by Engineer (if required)

Accepted by Contractor

By: _____

Title: _____

Date: _____

Authorized by Owner

Approved by Funding Agency (if applicable)

By: _____

Title: _____

Date: _____

OWNER - VILLAGE OF MATTAWAN Change Order #3
CONTRACTOR - SWT EXCAVATING
ENGINEER - CIVICA ENGINEERING

2023 USDA RD WATERMAIN REPLACEMENT PROJECT
Concord Avenue & 12" Linestop for Charles River on Main Street

ITEM NUMBER	DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	ESTIMATE
CO-3 (1)	Work Directive #1 5/08/25 12" CRL Linestop City Services	Lsum	1	\$10,400.00	\$10,400.00
CO-3 (2)	18" CLV Conc. Storm Sewer	Lft	54	\$180.00	\$9,720.00
CO-3 (3)	Heavy Natural Rip Rap	Syd	16	\$115.24	\$1,843.84
CO-3 (4)	4' Conc. Storm Manhole w/Casting	EA	1	\$7,548.00	\$7,548.00
CO-3 (5)	2' Conc. Storm Catch Basin w/Casting	EA	1	\$7,548.00	\$7,548.00
					\$29,511.84

Civica Engineering PLLC

1503 East Centre, Suite C
Portage, MI 49002
Phone: (269) 760-6688

INVOICE

INVOICE #1001-26
DATE: DECEMBER 8, 2025

TO:

Village of Mattawan
24221 Front Avenue
Mattawan, MI 49071
(269) 668-2128

FOR:

USDA Rural Development Watermain Project

DESCRIPTION:

On-Site Resident Project Representative and Construction Administration of watermain, project restoration, community outreach and contractor final clean up.

<u>Contract Amount</u>	<u>Completed to Date</u>	<u>Percent Billed</u>	<u>Previously Billed</u>	<u>Amount Due</u>
Construction Administration \$52,500.00	\$48,300.00	92%	\$44,625.00	\$7,875.00
Resident Project Representative \$313,000.00	\$287,960.00	92%	\$266,050.00	\$21,910.00
Additional Services \$100,000.00	\$40,283.13	38.5%	\$38,497.98	\$1,785.15
Reimbursable Expenses				
			Printing / Mailing	\$0.00
			Field Mileage (300@IRS rate \$0.70/mile)	\$210.00

TOTAL DUE \$27,370.15

Contractor's Application for Payment

Owner: Village of Mattawan Engineer: Civica Engineering PLLC Contractor: SWT Excavating Project: USDA RURAL DEVELOPMENT 2023 Watermain Utility Improvement Projects Contract: 2023 Watermain Utility Improvement Projects	Owner's Project No.: 1001-26 Engineer's Project No.: 1001-26 Contractor's Project No.: 1001-26																										
Application No.: 7 Application Date: 12/8/2025																											
Application Period: From 10/31/2025 to 12/1/2025																											
<table border="0" style="width: 100%;"><tr><td style="width: 70%;">1. Original Contract Price</td><td style="width: 30%; text-align: right;">\$ 3,705,721.94</td></tr><tr><td>2. Participating Net change by Change Orders/Balancing Quantities</td><td style="text-align: right;">\$ 332,419.93</td></tr><tr><td>2. Non-Participating Net change by Change Orders</td><td style="text-align: right;">\$ 583,234.19</td></tr><tr><td>3. Current Total Contract Price (Line 1 + Line 2+Line 3)</td><td style="text-align: right;">\$ 4,621,376.06</td></tr><tr><td>4. Total Work completed and materials stored to date (Sum of Column G Lump Sum Total and Column J Unit Price Total)</td><td style="text-align: right;">\$ 4,622,090.71</td></tr><tr><td>5. Retainage</td><td></td></tr><tr><td> a. 5% X \$ 4,621,376.06 Work Completed</td><td style="text-align: right;">\$ 231,068.80</td></tr><tr><td> b. 5% X \$ 714.65 Remaining Stored Materials</td><td style="text-align: right;">\$ 35.73</td></tr><tr><td> c. Total Retainage (Line 5.a + Line 5.b)</td><td style="text-align: right;">\$ 231,104.53</td></tr><tr><td>6. Amount eligible to date (Line 4 - Line 5.c)</td><td style="text-align: right;">\$ 4,390,986.18</td></tr><tr><td>7. Less previous payments (Line 6 from prior application)</td><td style="text-align: right;">\$ 4,092,373.28</td></tr><tr><td>8. Amount due this application</td><td style="text-align: right;">\$ 298,612.90</td></tr><tr><td>9. Balance to finish, including retainage (Line 3 - Line 4)</td><td style="text-align: right;">\$ (714.65)</td></tr></table>		1. Original Contract Price	\$ 3,705,721.94	2. Participating Net change by Change Orders/Balancing Quantities	\$ 332,419.93	2. Non-Participating Net change by Change Orders	\$ 583,234.19	3. Current Total Contract Price (Line 1 + Line 2+Line 3)	\$ 4,621,376.06	4. Total Work completed and materials stored to date (Sum of Column G Lump Sum Total and Column J Unit Price Total)	\$ 4,622,090.71	5. Retainage		a. 5% X \$ 4,621,376.06 Work Completed	\$ 231,068.80	b. 5% X \$ 714.65 Remaining Stored Materials	\$ 35.73	c. Total Retainage (Line 5.a + Line 5.b)	\$ 231,104.53	6. Amount eligible to date (Line 4 - Line 5.c)	\$ 4,390,986.18	7. Less previous payments (Line 6 from prior application)	\$ 4,092,373.28	8. Amount due this application	\$ 298,612.90	9. Balance to finish, including retainage (Line 3 - Line 4)	\$ (714.65)
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Contractor's Certification The undersigned Contractor certifies, to the best of its knowledge, the following: (1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment; (2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such liens, security interest, or encumbrances); and (3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.																											
Contractor: _____																											
Signature: _____	Date: 12/8/2025																										
Recommended by Engineer	Approved by Owner																										
By: _____	By: _____																										
Title: _____	Title: _____																										
Date: _____	Date: _____																										
Approved by Funding Agency																											
By: _____	By: _____																										
Title: _____	Title: _____																										
Date: _____	Date: _____																										

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET		NORMAL	(ABNORMAL)	MONTH 11/30/2025	INCREASE (DECREASE)	NORMAL	(ABNORMAL)	
Fund 101 - GENERAL FUND										
Revenues										
Dept 000 - OPERATING REVENUE										
101-000-40200	Current Real Tax	650,000.00		666,519.02		528.95		(16,519.02)		102.54
101-000-40300	Current Real Tax - Police SA	725,000.00		749,525.01		620.17		(24,525.01)		103.38
101-000-40500	Street Lights SA - Silvergrass	1,800.00		1,915.98		0.00		(115.98)		106.44
101-000-42000	Delinquent Personal Property	0.00		551.40		0.00		(551.40)		100.00
101-000-43400	Manufacture Home School Tax Rev.	1,500.00		826.00		206.50		674.00		55.07
101-000-45100	Permit Fees	250.00		270.00		50.00		(20.00)		108.00
101-000-47700	Building Permit Fees	80,000.00		(568.90)		0.00		80,568.90		(0.71)
101-000-47800	Driveway Permits	1,500.00		525.00		105.00		975.00		35.00
101-000-47900	Plumbing Permits	20,000.00		(45.00)		0.00		20,045.00		(0.23)
101-000-48000	Site Plan/Variance Review	1,500.00		0.00		0.00		1,500.00		0.00
101-000-48100	Special Event Fee	600.00		500.00		0.00		100.00		83.33
101-000-48200	Site Plan/Eng. Review	2,500.00		0.00		0.00		2,500.00		0.00
101-000-48300	Zoning/Variance/SIU Fees	1,500.00		800.00		0.00		700.00		53.33
101-000-56800	State Reveue Sharing	270,000.00		142,544.00		50,237.00		127,456.00		52.79
101-000-56900	Metro Act Revenue	0.00		947.48		0.00		(947.48)		100.00
101-000-57000	Liquor License	1,500.00		1,528.45		0.00		(28.45)		101.90
101-000-57100	Cable Franchise Fees	2,500.00		289.99		0.00		2,210.01		11.60
101-000-62800	Other	0.00		1,065.33		1,065.33		(1,065.33)		100.00
101-000-65600	Ordinance Fines	10,500.00		1,562.35		63.09		8,937.65		14.88
101-000-66500	Interest Earned	3,500.00		1,738.03		0.00		1,761.97		49.66
Total Dept 000 - OPERATING REVENUE		1,774,150.00		1,570,494.14		52,876.04		203,655.86		88.52
Dept 301 - POLICE DEPARTMENT										
101-301-67100	Donations	1,500.00		0.00		0.00		1,500.00		0.00
Total Dept 301 - POLICE DEPARTMENT		1,500.00		0.00		0.00		1,500.00		0.00
TOTAL REVENUES		1,775,650.00		1,570,494.14		52,876.04		205,155.86		88.45
Expenditures										
Dept 101 - LEGISLATION										
101-101-70500	Council Wages	5,000.00		1,365.00		370.00		3,635.00		27.30
101-101-71500	Payroll Taxes	500.00		104.44		28.31		395.56		20.89
101-101-96000	Education/Training	2,500.00		2,880.40		880.40		(380.40)		115.22
Total Dept 101 - LEGISLATION		8,000.00		4,349.84		1,278.71		3,650.16		54.37
Dept 172 - ADMINISTRATION										
101-172-71500	Payroll Taxes	5,000.00		420.74		210.37		4,579.26		8.41
101-172-71800	HSA employer contribution	45,000.00		5,500.00		2,750.00		39,500.00		12.22
101-172-72600	Supplies	2,500.00		741.13		73.80		1,758.87		29.65
101-172-81800	Contractual Services	9,000.00		6,167.93		1,644.84		2,832.07		68.53
101-172-81910	CONTRACTUAL IT	15,000.00		3,135.30		491.90		11,864.70		20.90
101-172-82600	Professional Fees	60,000.00		20,250.00		5,175.00		39,750.00		33.75
101-172-86000	Meals/Mileage	1,000.00		892.19		299.19		107.81		89.22
101-172-91000	Liability/Bonding Ins.	65,000.00		75,033.80		3,152.00		(10,033.80)		115.44
101-172-91100	Worker's Comp.	1,500.00		593.78		404.85		906.22		39.59
101-172-95600	Miscellaneous	3,000.00		47.88		0.00		2,952.12		1.60
101-172-96000	Education/Training	4,000.00		5,329.23		79.18		(1,329.23)		133.23

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE	ACTIVITY FOR	AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2025	MONTH 11/30/2025	BALANCE	
Fund 101 - GENERAL FUND						
Expenditures						
Total Dept 172 - ADMINISTRATION		211,000.00	118,111.98	14,281.13	92,888.02	55.98
Dept 215 - CLERK - GENERAL OFFICE						
101-215-70500	Wages	96,500.00	38,017.56	7,555.04	58,482.44	39.40
101-215-71500	Payroll Taxes	8,000.00	2,809.82	558.25	5,190.18	35.12
101-215-71900	Health/Dental/Vision Ins	29,000.00	13,122.78	2,223.33	15,877.22	45.25
101-215-72000	Disability/Life/AD&D Ins	2,500.00	550.06	0.00	1,949.94	22.00
101-215-72400	Retirement Contrib.	6,000.00	2,279.30	453.29	3,720.70	37.99
101-215-72600	Office Supplies	7,000.00	2,395.59	754.12	4,604.41	34.22
101-215-73000	Postage/Meter Rental	3,000.00	867.25	178.57	2,132.75	28.91
101-215-77800	Equip. Repair/Maint.	6,500.00	2,601.95	543.07	3,898.05	40.03
101-215-80200	Accounting	6,100.00	1,582.25	465.00	4,517.75	25.94
101-215-80700	Audit	8,000.00	4,551.53	1,068.10	3,448.47	56.89
101-215-85300	Telephone	2,500.00	630.00	0.00	1,870.00	25.20
101-215-90000	Printing/Publishing	1,500.00	695.00	500.00	805.00	46.33
101-215-95800	Due/Mmbrshps/Sbscrptns	7,000.00	1,238.12	0.00	5,761.88	17.69
101-215-96000	Education/Training	30,000.00	8,645.00	0.00	21,355.00	28.82
101-215-97000	Capital Outlay	29,529.00	0.00	0.00	29,529.00	0.00
101-215-99900	Transfers Out					
Total Dept 215 - CLERK - GENERAL OFFICE		251,129.00	84,002.09	14,980.56	167,126.91	33.45
Dept 265 - BUILDING & GROUNDS						
101-265-70500	Wages	18,150.00	5,318.29	1,436.51	12,831.71	29.30
101-265-71500	Payroll Taxes	1,240.00	401.55	108.41	838.45	32.38
101-265-71900	Health/Dental/Vision Ins	2,400.00	1,507.33	299.78	892.67	62.81
101-265-72000	Disability/Life/AD&D Ins	260.00	104.50	0.00	155.50	40.19
101-265-72100	Employee Flexible Spending Act	520.00	0.00	0.00	520.00	0.00
101-265-72400	Retirement Contrib.	850.00	319.03	86.17	530.97	37.53
101-265-81800	Supplies	3,000.00	1,757.55	1,438.80	1,242.45	58.59
101-265-81800	Contractual Services	44,000.00	6,684.07	1,358.92	37,315.93	15.19
101-265-92100	Electric/Utilities	12,000.00	3,697.30	669.51	8,302.70	30.81
101-265-92700	Water	5,000.00	591.18	158.09	4,408.82	11.82
101-265-93000	Building/Maintenance	3,000.00	1,452.59	362.65	1,547.41	48.42
101-265-94300	Equipment Rental-INTERNAL USE ONLY	11,000.00	1,397.75	0.00	9,602.25	12.71
101-265-94400	DPW Building Rental	6,000.00	1,199.30	0.00	4,800.70	19.99
101-265-97000	Capital Outlay	35,500.00	10,352.55	0.00	25,147.45	29.16
101-265-97500	Motor Pool	3,888.00	3,888.00	0.00	0.00	100.00
Total Dept 265 - BUILDING & GROUNDS		146,808.00	38,670.99	5,918.84	108,137.01	26.34
Dept 301 - POLICE DEPARTMENT						
101-301-70500	Wages	479,493.00	137,792.03	29,313.92	341,700.97	28.74
101-301-71000	Overtime Wages	80,354.00	21,248.79	6,023.36	59,105.21	26.44
101-301-71500	Payroll Taxes	57,317.00	12,050.71	2,674.77	45,266.29	21.02
101-301-71900	Health/Dental/Vision Ins	65,000.00	13,119.08	4,395.23	51,880.92	20.18
101-301-72000	Disability/Life/AD&D Ins	10,500.00	1,325.24	0.00	9,174.76	12.62
101-301-72300	Police medical account	11,500.00	680.00	0.00	10,820.00	5.91
101-301-72400	Retirement Contribution	38,211.00	7,593.13	2,120.23	30,617.87	19.87
101-301-72600	Operating Supplies & Expense	19,431.00	3,943.32	318.54	15,487.68	20.29
101-301-75100	Gas & Oil	32,000.00	5,655.46	2,416.67	26,344.54	17.67
101-301-76800	Uniform Allowance	5,000.00	1,935.95	0.00	3,064.05	38.72
101-301-77800	Equipment Repairs & Maint.	10,000.00	806.35	290.68	9,193.65	8.06
101-301-81910	CONTRACTUAL IT	10,000.00	498.62	0.00	9,501.38	4.99

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR		AVAILABLE	
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	INCREASE (DECREASE)	MONTH 11/30/2025	NORMAL (ABNORMAL)	BALANCE	% BDGT USED
Fund 101 - GENERAL FUND									
Expenditures									
101-301-82600	Legal	16,000.00		325.00	0.00		15,675.00	2.03	
101-301-85300	Telephone	5,500.00		2,428.65	305.96		3,071.35	44.16	
101-301-90000	Printing	1,000.00		132.95	0.00		867.05	13.30	
101-301-91100	Workers Compensation	5,000.00		2,699.00	1,349.50		2,301.00	53.98	
101-301-93300	Repairs and Maintenance	11,000.00		5,582.65	915.69		5,417.35	50.75	
101-301-94300	Cont Capital Improvement Fund	46,000.00		46,000.00	0.00		0.00	100.00	
101-301-95400	Donation Expenses	1,500.00		0.00	0.00		1,500.00	0.00	
101-301-95500	Community Promotions	2,000.00		882.39	154.03		1,117.61	44.12	
101-301-95800	Dues & Memberships	2,300.00		110.00	0.00		2,190.00	4.78	
101-301-96000	Education	10,000.00		3,163.87	2,144.60		6,836.13	31.64	
101-301-97000	Capital Outlay	13,500.00		5,707.32	2,294.06		7,792.68	42.28	
Total Dept 301 - POLICE DEPARTMENT		932,606.00		273,680.51	54,717.24		658,925.49	29.35	
Dept 302 - SRO GRANT									
101-302-91100	Workers Compensation	0.00		215.92	0.00		(215.92)	100.00	
Total Dept 302 - SRO GRANT		0.00		215.92	0.00		(215.92)	100.00	
Dept 380 - BUILDING INSPECTION									
101-380-80100	Plumbing Inspector	18,000.00		7,204.50	1,156.50		10,795.50	40.03	
101-380-80200	Bldg./Elect/Mech. Inspector	72,000.00		10,874.70	2,215.80		61,125.30	15.10	
Total Dept 380 - BUILDING INSPECTION		90,000.00		18,079.20	3,372.30		71,920.80	20.09	
Dept 400 - PLANNING COMMISSION									
101-400-71500	Payroll Taxes	60.00		6.90	0.00		53.10	11.50	
101-400-72500	Wages	800.00		90.00	0.00		710.00	11.25	
101-400-82000	Site Plan/Eng. Fees	5,000.00		0.00	0.00		5,000.00	0.00	
Total Dept 400 - PLANNING COMMISSION		5,860.00		96.90	0.00		5,763.10	1.65	
Dept 441 - PUBLIC WORKS									
101-441-70500	Wages	19,475.00		4,415.04	1,830.47		15,059.96	22.67	
101-441-71500	Payroll Taxes	1,550.00		331.63	137.29		1,218.37	21.40	
101-441-71900	Health/Dental/Vision Ins	4,100.00		1,745.44	346.80		2,354.56	42.57	
101-441-72000	Disability/Life/AD&D Ins	310.00		120.75	0.00		189.25	38.95	
101-441-72400	Retirement Contribution	1,040.00		264.89	109.82		775.11	25.47	
101-441-72600	Supplies	4,000.00		868.98	132.44		3,131.02	21.72	
101-441-76300	Village Clean Up-INTERNAL USE ONLY	5,500.00		276.19	0.00		5,223.81	5.02	
101-441-76400	Building Rental	6,000.00		4,282.29	0.00		1,717.71	71.37	
101-441-76500	Motor Pool	6,500.00		6,472.00	0.00		28.00	99.57	
101-441-92600	Street Lights	15,000.00		6,700.88	1,634.14		8,299.12	44.67	
Total Dept 441 - PUBLIC WORKS		63,475.00		25,478.09	4,190.96		37,996.91	40.14	
Dept 751 - PARKS & RECREATION									
101-751-70500	Wages	25,062.00		3,286.92	668.20		21,775.08	13.12	
101-751-71000	Overtime Wages	1,500.00		83.79	0.00		1,416.21	5.59	
101-751-71500	Payroll Taxes	1,500.00		254.76	50.77		1,245.24	16.98	
101-751-71900	Health/Dental/Vision Ins	4,250.00		2,082.13	414.39		2,167.87	48.99	

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	11/30/2025 (ABNORMAL)	MONTH 11/30/2025 INCREASE (DECREASE)	NORMAL	ABNORMAL		
Fund 101 - GENERAL FUND									
Expenditures									
101-751-72000	Disability/Life/AD&D Ins	420.00	143.86		0.00		276.14		34.25
101-751-72400	Retirement Contrib.	1,040.00	202.26		40.10		837.74		19.45
101-751-72700	Supplies	3,000.00	710.90		566.98		2,289.10		23.70
101-751-77800	Equipment Rental-INTERNAL USE ONLY	8,000.00	3,759.51		0.00		4,240.49		46.99
101-751-77900	DPW Building Rental	7,000.00	2,987.26		0.00		4,012.74		42.68
101-751-81800	Contractual Serv.	5,000.00	1,050.00		0.00		3,950.00		21.00
101-751-97000	Capital Outlay	10,000.00	3,560.00		0.00		6,440.00		35.60
Total Dept 751 - PARKS & RECREATION		66,772.00	18,121.39		1,740.44		48,650.61		27.14
TOTAL EXPENDITURES									
		1,775,650.00	580,806.91		100,480.18		1,194,843.09		32.71
Fund 101 - GENERAL FUND:									
TOTAL REVENUES		1,775,650.00	1,570,494.14		52,876.04		205,155.86		88.45
TOTAL EXPENDITURES		1,775,650.00	580,806.91		100,480.18		1,194,843.09		32.71
NET OF REVENUES & EXPENDITURES		0.00	989,687.23		(47,604.14)		(989,687.23)		100.00
BEG. FUND BALANCE		297,433.68	297,433.68		-		312,503.39		
NET OF REVENUES/EXPENDITURES - 2024-25		297,433.68	312,503.39		-		312,503.39		
END FUND BALANCE			1,599,624.30						

PERIOD ENDING 11/30/2025
% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR		AVAILABLE BALANCE	% BDDT USED
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	MONTH 11/30/2025 INCREASE (DECREASE)	NORMAL (ABNORMAL)		
Fund 202 - MAJOR STREET								
Revenues								
Dept 000 - OPERATING REVENUE								
202-000-54600	Act 51 Revenue	340,000.00	151,834.35		30,188.32	188,165.65	44.66	
202-000-54700	Act 51 - Local Agency Disbursement	0.00	67,880.64		74.25	(67,880.64)	100.00	
202-000-58400	Contribution from DDA	230,245.00	0.00		0.00	230,245.00	0.00	
202-000-66500	Interest Earned	1,600.00	772.37		0.00	827.63	48.27	
Total Dept 000 - OPERATING REVENUE								
		571,845.00	220,487.36		30,262.57	351,357.64	38.56	
TOTAL REVENUES								
		571,845.00	220,487.36		30,262.57	351,357.64	38.56	
Expenditures								
Dept 172 - ADMINISTRATION								
202-172-70500	Wages	13,840.00	5,940.21		1,180.47	7,899.79	42.92	
202-172-71500	Payroll Taxes	880.00	438.96		87.22	441.04	49.88	
202-172-71900	Hlth/Dental/Vision Ins	1,900.00	2,047.47		346.80	(147.47)	107.76	
202-172-72000	Disability/Life/AD&D Ins	200.00	85.94		0.00	114.06	42.97	
202-172-72400	Retirement Contrib.	730.00	356.19		70.84	373.81	48.79	
202-172-80200	Accounting	1,700.00	593.34		174.37	1,106.66	34.90	
202-172-80700	Audit	2,400.00	2,068.87		485.50	331.13	86.20	
202-172-89000	Licenses and Fees	2,100.00	60.00		60.00	2,040.00	2.86	
202-172-95600	Miscellaneous	1,300.00	0.00		0.00	1,300.00	0.00	
Total Dept 172 - ADMINISTRATION								
		25,050.00	11,590.98		2,405.20	13,459.02	46.27	
Dept 451 - CONSTRUCTION								
202-451-81800	Chip Seal	166,500.00	161,575.16		0.00	4,924.84	97.04	
202-451-81820	Crack Seal	10,000.00	10,000.00		0.00	0.00	100.00	
202-451-81830	Pavement Striping	10,000.00	0.00		0.00	10,000.00	0.00	
202-451-82010	Concord	180,000.00	0.00		0.00	180,000.00	0.00	
202-451-82020	Motor Pool	13,180.00	13,177.00		0.00	3.00	99.98	
202-451-97000	AMTARK BRIDGE PROJECT	0.00	20,680.00		0.00	(20,680.00)	100.00	
Total Dept 451 - CONSTRUCTION								
		379,680.00	205,432.16		0.00	174,247.84	54.11	
Dept 463 - MAINTENANCE								
202-463-70500	Wages	33,930.00	8,625.72		2,238.90	25,304.28	25.42	
202-463-71000	Overtime Wages	1,550.00	0.00		0.00	1,550.00	0.00	
202-463-71500	Payroll Taxes	2,400.00	644.27		167.41	1,755.73	26.84	
202-463-71900	Health/Dental/Vision Ins	5,000.00	3,062.87		609.84	1,937.13	61.26	
202-463-72000	Disability/Life/AD&D Ins	710.00	212.07		0.00	497.93	29.87	
202-463-72400	Retirmt Contrib	1,700.00	517.61		134.35	1,182.39	30.45	
202-463-72600	Operating Supplies	13,000.00	1,064.60		163.15	11,935.40	8.19	
202-463-81800	Contractual	14,500.00	6,750.00		900.00	7,750.00	46.55	
202-463-91100	Workers Comp.	700.00	431.84		215.92	268.16	61.69	
202-463-92500	Flasher Light	1,200.00	442.70		90.99	757.30	36.89	
202-463-94300	Equipment Rental-INTERNAL USE ONLY	15,000.00	6,457.77		0.00	8,542.23	43.05	
202-463-94400	DPW Building Rental	20,000.00	7,825.00		0.00	12,175.00	39.13	
202-463-96000	Education/Training	1,000.00	0.00		0.00	1,000.00	0.00	
Total Dept 463 - MAINTENANCE								
		110,690.00	36,034.45		4,520.56	74,655.55	32.55	

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE	ACTIVITY FOR	AVAILABLE	% BDC
		AMENDED BUDGET	11/30/2025			
Fund 203 - LOCAL STREET						
Revenues						
Dept 000 - OPERATING REVENUE						
203-000-54600	Act 51 Revenue	119,000.00	52,019.34	10,381.60	66,980.66	43.71
203-000-55000	County Road Revenue Sharing	110,000.00	0.00	0.00	110,000.00	0.00
203-000-66500	Interest Earned	1,000.00	317.66	0.00	682.34	31.77
203-000-69900	Prior Year Fund Balance	228,775.00	0.00	0.00	228,775.00	0.00
Total Dept 000 - OPERATING REVENUE		458,775.00	52,337.00	10,381.60	406,438.00	11.41
TOTAL REVENUES						
		458,775.00	52,337.00	10,381.60	406,438.00	11.41
Expenditures						
Dept 172 - ADMINISTRATION						
203-172-70500	Wages	10,550.00	3,564.27	708.27	6,985.73	33.78
203-172-71500	Payroll Taxes	725.00	263.51	52.36	461.49	36.35
203-172-71900	Hlth/Dental/Vision Ins	1,300.00	1,228.60	207.20	71.40	94.51
203-172-72000	Disability/Life/AD&D Ins	160.00	51.63	0.00	108.37	32.27
203-172-72400	Retrmt Contrib.	410.00	213.69	42.52	196.31	52.12
203-172-80200	Accounting	1,100.00	356.01	104.63	743.99	32.36
203-172-80700	Audit	1,500.00	1,655.10	388.40	(155.10)	110.34
203-172-82600	Legal	2,000.00	0.00	0.00	2,000.00	0.00
203-172-89000	Licenses/Fees	2,000.00	0.00	0.00	2,000.00	0.00
Total Dept 172 - ADMINISTRATION		19,745.00	7,332.81	1,503.38	12,412.19	37.14
Dept 451 - CONSTRUCTION						
203-451-81800	Motor Pool	9,100.00	9,060.00	0.00	40.00	99.56
203-451-81810	CRACK SEAL	25,000.00	25,000.00	0.00	0.00	100.00
203-451-82000	CHIP SEAL	271,000.00	102,245.47	0.00	168,754.53	37.73
Total Dept 451 - CONSTRUCTION		305,100.00	136,305.47	0.00	168,794.53	44.68
Dept 463 - MAINTENANCE						
203-463-70500	Wages	17,010.00	3,802.20	786.35	13,207.80	22.35
203-463-71000	Overtime Wages	340.00	83.79	0.00	256.21	24.64
203-463-71500	Payroll Taxes	1,500.00	289.40	59.27	1,210.60	19.29
203-463-71900	Health/Dental/Vision Ins	2,700.00	1,541.22	307.12	1,158.78	57.08
203-463-72000	Disability/Life/AD&D Ins	260.00	106.62	0.00	153.38	41.01
203-463-72400	Retrmt Contrib.	930.00	233.17	47.19	696.83	25.07
203-463-72600	Operating Supplies	12,000.00	1,242.22	16.98	10,757.78	10.35
203-463-81800	Contractual	40,500.00	0.00	0.00	40,500.00	0.00
203-463-91100	Workers Comp.	1,200.00	431.84	215.92	768.16	35.99
203-463-94300	Equipment Rental-INTERNAL USE ONLY	5,000.00	1,808.36	0.00	3,191.64	36.17
203-463-94305	EQUIPMENT RENTAL-EXTERNAL	7,500.00	0.00	0.00	7,500.00	0.00
203-463-94400	DPW Building Rental	8,000.00	5,012.72	0.00	2,987.28	62.66
203-463-96000	Education/Training	500.00	0.00	0.00	500.00	0.00
Total Dept 463 - MAINTENANCE		97,440.00	14,551.54	1,432.83	82,888.46	14.93
Dept 478 - WINTER MAINTENANCE						
203-478-70500	Wages	7,430.00	706.31	237.25	6,723.69	9.51
203-478-71000	Overtime Wages	1,450.00	41.90	41.90	1,408.10	2.89

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR MONTH 11/30/2025 INCREASE (DECREASE)	AVAILABLE BALANCE		% BDC USE
		AMENDED BUDGET	NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	
Fund 203 - LOCAL STREET								
Expenditures								
203-478-71500	Payroll Taxes	575.00	55.87		21.12	519.13	9.72	
203-478-71900	Health/Dental/Vision Ins	2,280.00	670.52		133.72	1,609.48	29.41	
203-478-72000	Disability/Life/AD&D Ins	115.00	46.14		0.00	68.86	40.12	
203-478-72400	Retirement Contrib.	440.00	44.86		16.73	395.14	10.20	
203-478-78200	Operating Supplies	9,000.00	12,768.24		0.00	(3,768.24)	141.87	
203-478-81800	Contractual	0.00	1,800.00		0.00	(1,800.00)	100.00	
203-478-94300	Equipment Rental-INTERNAL USE ONLY	6,000.00	0.00		0.00	6,000.00	0.00	
203-478-94400	DPW Building Rental	8,000.00	4,839.65		0.00	3,160.35	60.50	
Total Dept 478 - WINTER MAINTENANCE		35,290.00	20,973.49		450.72	14,316.51	59.43	
Dept 480 - TRAFFIC SERVICES								
203-480-72800	Signs	1,200.00	0.00		0.00	1,200.00	0.00	
Total Dept 480 - TRAFFIC SERVICES		1,200.00	0.00		0.00	1,200.00	0.00	
TOTAL EXPENDITURES		458,775.00	179,163.31		3,386.93	279,611.69	39.05	
Fund 203 - LOCAL STREET:								
TOTAL REVENUES		458,775.00	52,337.00		10,381.60	406,438.00	11.41	
TOTAL EXPENDITURES		458,775.00	179,163.31		3,386.93	279,611.69	39.05	
NET OF REVENUES & EXPENDITURES		0.00	(126,826.31)		6,994.67	126,826.31	100.00	
BEG. FUND BALANCE		581,555.32	581,555.32					
NET OF REVENUES/EXPENDITURES - 2024-25		581,555.32	(111,578.48)			(111,578.48)		
END FUND BALANCE			343,150.53					

GL NUMBER	DESCRIPTION	2025-26		ACTIVITY FOR MONTH 11/30/2025 INCREASE (DECREASE)	AVAILABLE BALANCE		% BDC USED
		AMENDED BUDGET	YTD BALANCE 11/30/2025 NORMAL (ABNORMAL)		NORMAL	(ABNORMAL)	
Fund 248 - DDA							
Revenues							
Dept 000 - OPERATING REVENUE							
248-000-40200	Current Real Taxes	61,000.00	0.00	0.00	61,000.00	0.00	
248-000-66500	Interest Earned	1,500.00	14,362.67	0.00	(12,862.67)	957.51	
248-000-69900	Prior Year Fund Balance	742,000.00	0.00	0.00	742,000.00	0.00	
Total Dept 000 - OPERATING REVENUE		804,500.00	14,362.67	0.00	790,137.33	1.79	
TOTAL REVENUES		804,500.00	14,362.67	0.00	790,137.33	1.79	
Expenditures							
Dept 728 - ECONOMIC DEVELOPMENT							
248-728-82610	DDA Legal	5,000.00	0.00	0.00	5,000.00	0.00	
248-728-82620	DDA Consulting	14,500.00	0.00	0.00	14,500.00	0.00	
248-728-88000	Community Promotion	30,000.00	17,880.97	13,681.50	12,119.03	59.60	
248-728-88400	LANDSCAPE MAINT FOR FRONT AVE PARKING	5,000.00	1,718.68	0.00	3,281.32	34.37	
248-728-97000	Capital Outlay	750,000.00	21,877.81	16,977.80	728,122.19	2.92	
Total Dept 728 - ECONOMIC DEVELOPMENT		804,500.00	41,477.46	30,659.30	763,022.54	5.16	
TOTAL EXPENDITURES		804,500.00	41,477.46	30,659.30	763,022.54	5.16	
Fund 248 - DDA:							
TOTAL REVENUES		804,500.00	14,362.67	0.00	790,137.33	1.79	
TOTAL EXPENDITURES		804,500.00	41,477.46	30,659.30	763,022.54	5.16	
NET OF REVENUES & EXPENDITURES		0.00	(27,114.79)	(30,659.30)	27,114.79	100.00	
BEG. FUND BALANCE		1,014,187.30	1,014,187.30				
NET OF REVENUES/EXPENDITURES - 2024-25			(229,486.29)		(229,486.29)		
END FUND BALANCE		1,014,187.30	757,586.22				

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR MONTH 11/30/2025 INCREASE (DECREASE)	AVAILABLE BALANCE		% BDTG USE
		AMENDED BUDGET	NORMAL	11/30/2025	NORMAL (ABNORMAL)		NORMAL (ABNORMAL)		
Fund 249 - BUILDING INSPECTION FUND									
Revenues									
Dept 000 - OPERATING REVENUE									
249-000-47700	Building Permit Fees	0.00	20,139.00	4,040.00	(20,139.00)	100.00			
249-000-47710	Electrical Permit Fees	0.00	6,615.60	1,322.00	(6,615.60)	100.00			
249-000-47720	Mechanical Permit Fees	0.00	4,645.00	580.00	(4,645.00)	100.00			
249-000-47730	Application/Admin Fees	0.00	750.00	750.00	(750.00)	100.00			
249-000-47900	Plumbing Permits	0.00	9,677.00	1,015.00	(9,677.00)	100.00			
249-000-66500	Interest Earned	0.00	10.64	0.00	(10.64)	100.00			
Total Dept 000 - OPERATING REVENUE		0.00	41,837.24	7,707.00	(41,837.24)	100.00			
TOTAL REVENUES		0.00	41,837.24	7,707.00	(41,837.24)	100.00			
Expenditures									
Dept 627 - BUILDING INSPECTIONS									
249-627-80100	Plumbing Inspector	0.00	1,057.00	657.00	(1,057.00)	100.00			
249-627-80110	BUILDING INSPECTIONS	0.00	18,345.60	5,045.00	(18,345.60)	100.00			
249-627-80120	MECHANICAL INSPECTIONS	0.00	661.50	661.50	(661.50)	100.00			
249-627-80130	ELECTRICAL INSPECTIONS	0.00	394.20	394.20	(394.20)	100.00			
Total Dept 627 - BUILDING INSPECTIONS		0.00	20,458.30	6,757.70	(20,458.30)	100.00			
TOTAL EXPENDITURES		0.00	20,458.30	6,757.70	(20,458.30)	100.00			
Fund 249 - BUILDING INSPECTION FUND:									
TOTAL REVENUES		0.00	41,837.24	7,707.00	(41,837.24)	100.00			
TOTAL EXPENDITURES		0.00	20,458.30	6,757.70	(20,458.30)	100.00			
NET OF REVENUES & EXPENDITURES		0.00	21,378.94	949.30	(21,378.94)	100.00			
BEG. FUND BALANCE									
END FUND BALANCE			21,378.94						

FUND NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDTG USE
		AMENDED BUDGET	11/30/2025 NORMAL (ABNORMAL)	11/30/2025 INCREASE (DECREASE)	MONTH 11/30/2025 NORMAL (ABNORMAL)	BALANCE			
Fund 265 - FORFEITURE FUND									
Revenues									
Dept 000 - OPERATING REVENUE									
265-000-66500	Interest Earned	0.00	0.17	0.00		(0.17)	100.00		
Total Dept 000 - OPERATING REVENUE		0.00	0.17	0.00		(0.17)	100.00		
TOTAL REVENUES		0.00	0.17	0.00		(0.17)	100.00		
Fund 265 - FORFEITURE FUND:									
TOTAL REVENUES		0.00	0.17	0.00		(0.17)	100.00		
TOTAL EXPENDITURES		0.00	0.00	0.00		0.00	0.00		
NET OF REVENUES & EXPENDITURES		0.00	0.17	0.00		(0.17)	100.00		
BEG. FUND BALANCE		1,048.55	1,048.55						
NET OF REVENUES/EXPENDITURES - 2024-25		0.50	0.50			0.50			
END FUND BALANCE		1,048.55	1,049.22						

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE	% BDGT
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	11/30/2025	MONTH 11/30/2025	BALANCE	USED
						INCREASE (DECREASE)	NORMAL (ABNORMAL)	
Fund 273 - POLICE CONTINUING EDUCATION FUND								
Revenues								
Dept 000 - OPERATING REVENUE								
273-000-54400	Grant Funds	5,000.00		0.00		0.00	5,000.00	0.00
273-000-66500	Interest Earned	0.00		6.14		0.00	(6.14)	100.00
273-000-69900	Prior Year Fund Balance	7,506.00		0.00		0.00	7,506.00	0.00
Total Dept 000 - OPERATING REVENUE		12,506.00		6.14		0.00	12,499.86	0.05
TOTAL REVENUES		12,506.00		6.14		0.00	12,499.86	0.05
Expenditures								
Dept 320 - ADMINISTRATION								
273-320-95801	Training - Travel	0.00		1,181.56		0.00	(1,181.56)	100.00
273-320-95802	Other Training Costs	12,506.00		1,096.29		0.00	11,409.71	8.77
Total Dept 320 - ADMINISTRATION		12,506.00		2,277.85		0.00	10,228.15	18.21
TOTAL EXPENDITURES		12,506.00		2,277.85		0.00	10,228.15	18.21
Fund 273 - POLICE CONTINUING EDUCATION FUND:								
TOTAL REVENUES								
		12,506.00		6.14		0.00	12,499.86	0.05
TOTAL EXPENDITURES		12,506.00		2,277.85		0.00	10,228.15	18.21
NET OF REVENUES & EXPENDITURES		0.00		(2,271.71)		0.00	2,271.71	100.00
BEG. FUND BALANCE		2,500.41		2,500.41			5,013.71	
NET OF REVENUES/EXPENDITURES - 2024-25		2,500.41		5,242.41			5,013.71	
END FUND BALANCE								

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR MONTH 11/30/2025 INCREASE (DECREASE)	AVAILABLE BALANCE		% BDT USED
		AMENDED BUDGET	NORMAL	11/30/2025 NORMAL (ABNORMAL)	11/30/2025 NORMAL (ABNORMAL)				
Fund 274 - JUSTICE TRAINING									
Revenues									
Dept 000 - OPERATING REVENUE									
274-000-54400	302 Fund Revenue	995.00		838.40		0.00	156.60	84.26	
274-000-69900	Prior Year Fund Balance	1,811.00		0.00		0.00	1,811.00	0.00	
Total Dept 000 - OPERATING REVENUE		2,806.00		838.40		0.00	1,967.60	29.88	
TOTAL REVENUES									
		2,806.00		838.40		0.00	1,967.60	29.88	
Expenditures									
Dept 320 - ADMINISTRATION									
274-320-95800	Training	2,806.00		999.67		100.00	1,806.33	35.63	
Total Dept 320 - ADMINISTRATION		2,806.00		999.67		100.00	1,806.33	35.63	
TOTAL EXPENDITURES									
		2,806.00		999.67		100.00	1,806.33	35.63	
Fund 274 - JUSTICE TRAINING:									
TOTAL REVENUES									
		2,806.00		838.40		0.00	1,967.60	29.88	
TOTAL EXPENDITURES									
		2,806.00		999.67		100.00	1,806.33	35.63	
NET OF REVENUES & EXPENDITURES		0.00		(161.27)		(100.00)	161.27	100.00	
BEG. FUND BALANCE		1,163.06		1,163.06					
NET OF REVENUES/EXPENDITURES - 2024-25		1,163.06		1,100.68			1,100.68		
END FUND BALANCE				2,102.47					

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDDT USED
		AMENDED BUDGET	NORMAL	11/30/2025 (ABNORMAL)	MONTH 11/30/2025 INCREASE (DECREASE)	NORMAL	(ABNORMAL)	BALANCE	
Fund 275 - METRO ACT									
Revenues									
Dept 000 - OPERATING REVENUE									
275-000-54400	Metro Act Revenue	14,200.00		1,750.00		0.00		12,450.00	12.32
275-000-66500	Interest Earned	150.00		89.29		0.00		60.71	59.53
Total Dept 000 - OPERATING REVENUE									
		14,350.00		1,839.29		0.00		12,510.71	12.82
TOTAL REVENUES									
		14,350.00		1,839.29		0.00		12,510.71	12.82
Expenditures									
Dept 580 - Dept									
275-580-72600	Supplies	5,350.00		1,857.93		0.00		3,492.07	34.73
275-580-80100	Contractual	9,000.00		2,400.00		0.00		6,600.00	26.67
Total Dept 580 - Dept									
		14,350.00		4,257.93		0.00		10,092.07	29.67
TOTAL EXPENDITURES									
		14,350.00		4,257.93		0.00		10,092.07	29.67
Fund 275 - METRO ACT:									
TOTAL REVENUES									
		14,350.00		1,839.29		0.00		12,510.71	12.82
TOTAL EXPENDITURES									
		14,350.00		4,257.93		0.00		10,092.07	29.67
NET OF REVENUES & EXPENDITURES									
		0.00		(2,418.64)		0.00		2,418.64	100.00
BEG. FUND BALANCE									
		98,633.60		98,633.60					
NET OF REVENUES/EXPENDITURES - 2024-25									
		98,633.60		(9,243.67)				(9,243.67)	
END FUND BALANCE									
				86,971.29					

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE		% BDC
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	11/30/2025	MONTH 11/30/2025	NORMAL (ABNORMAL)	BALANCE	
						INCREASE (DECREASE)			USED
Fund 282 - ARPA Fund									
Revenues									
Dept 000 - OPERATING REVENUE									
282-000-66500	Interest Earned	0.00		117.71		0.00		(117.71)	100.00
Total Dept 000 - OPERATING REVENUE		0.00		117.71		0.00		(117.71)	100.00
TOTAL REVENUES		0.00		117.71		0.00		(117.71)	100.00
Fund 282 - ARPA Fund:									
TOTAL REVENUES		0.00		117.71		0.00		(117.71)	100.00
TOTAL EXPENDITURES		0.00		0.00		0.00		0.00	0.00
NET OF REVENUES & EXPENDITURES		0.00		117.71		0.00		(117.71)	100.00
BEG. FUND BALANCE		932.03		932.03				419.83	
NET OF REVENUES/EXPENDITURES - 2024-25		932.03		1,469.57				419.83	
END FUND BALANCE									

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE		% BDT
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	11/30/2025	MONTH 11/30/2025	NORMAL (ABNORMAL)	BALANCE	
						INCREASE (DECREASE)			USED
Fund 410 - 2020 G/O Note Construction Fund									
Revenues									
Dept 000 - OPERATING REVENUE									
410-000-66500	Interest Earned	0.00		0.12		0.00	(0.12)	100.00	
Total Dept 000 - OPERATING REVENUE		0.00		0.12		0.00	(0.12)	100.00	
TOTAL REVENUES		0.00		0.12		0.00	(0.12)	100.00	
Fund 410 - 2020 G/O Note Construction Fund:									
TOTAL REVENUES									
TOTAL EXPENDITURES									
NET OF REVENUES & EXPENDITURES									
BEG. FUND BALANCE		0.00		0.12		0.00	(0.12)	100.00	
NET OF REVENUES/EXPENDITURES - 2024-25		521,469.07		521,469.07		0.00	0.00	0.00	
END FUND BALANCE		521,469.07		(521,346.36)			(521,346.36)		
				122.83					

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE	% BDC
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	MONTH 11/30/2025			
					INCREASE (DECREASE)	NORMAL (ABNORMAL)	BALANCE	USED
Fund 590 - SEWER FUND								
Revenues								
Dept 000 - OPERATING REVENUE								
590-000-63100	Connection Fees	50,000.00		35,376.91	6,438.08		14,623.09	70.75
590-000-64200	Usage Fees	1,334,900.00		537,443.60	100,505.18		797,456.40	40.26
590-000-66200	Penalites	7,000.00		2,829.43	518.99		4,170.57	40.42
590-000-66500	Interest Construct. Acct	3,000.00		0.00	0.00		3,000.00	0.00
590-000-69400	Installation Income	1,460.00		0.00	0.00		1,460.00	0.00
590-000-69900	Prior Year Fund Balance	256,005.00		0.00	0.00		256,005.00	0.00
Total Dept 000 - OPERATING REVENUE		1,652,365.00		575,649.94	107,462.25		1,076,715.06	34.84
TOTAL REVENUES		1,652,365.00		575,649.94	107,462.25		1,076,715.06	34.84
Expenditures								
Dept 551 - ADMINISTRATION								
590-551-70500	Wages	36,900.00		15,840.79	3,147.95		21,059.21	42.93
590-551-71400	Unempl. Contrib.	1,160.00		0.00	0.00		1,160.00	0.00
590-551-71500	Payroll Taxes	2,360.00		1,170.73	232.59		1,189.27	49.61
590-551-71900	Health/Dental/Vision Ins	5,800.00		5,464.85	925.78		335.15	94.22
590-551-72000	Disability/Life/AD&D Ins	600.00		229.04	0.00		370.96	38.17
590-551-72400	Retrmt Contrib.	2,230.00		949.73	188.85		1,280.27	42.59
590-551-72600	Supplies	4,000.00		32.74	0.00		3,967.26	0.82
590-551-73000	Postage	2,400.00		833.30	166.66		1,566.70	34.72
590-551-80200	Accounting	8,000.00		2,689.83	790.50		5,310.17	33.62
590-551-80700	Audit	7,200.00		6,206.63	1,456.50		993.37	86.20
590-551-82600	Legal	15,000.00		0.00	0.00		15,000.00	0.00
590-551-85300	Telephone-Emergency	6,000.00		1,420.14	141.11		4,579.86	23.67
590-551-89000	Licenses/Fees	6,000.00		1,500.51	1,500.51		4,499.49	25.01
590-551-90000	Printing/Publish.	0.00		230.00	0.00		(230.00)	100.00
590-551-91000	Fidelity Bond Insurance	1,000.00		0.00	0.00		1,000.00	0.00
590-551-91100	Workers Comp.	900.00		323.88	161.94		576.12	35.99
590-551-95700	Invoice Cloud Fees	1,800.00		597.59	0.00		1,202.41	33.20
590-551-95800	Dues/Subscriptions	1,080.00		0.00	0.00		1,080.00	0.00
590-551-96000	Educ./Training	7,000.00		235.00	0.00		6,765.00	3.36
Total Dept 551 - ADMINISTRATION		109,430.00		37,724.76	8,712.39		71,705.24	34.47
Dept 552 - DISTRIBUTION								
590-552-70500	Wages	86,600.00		36,305.16	6,618.83		50,294.84	41.92
590-552-71000	Overtime Wages	5,800.00		6,628.86	968.72		(828.86)	114.29
590-552-71200	On-call Pay	2,600.00		1,000.00	200.00		1,600.00	38.46
590-552-71500	Payroll Taxes	6,000.00		3,290.11	582.31		2,709.89	54.84
590-552-71900	Health/Dental/Vision Ins	9,000.00		4,528.89	900.79		4,471.11	50.32
590-552-72000	Disability/Life/AD&D Ins	880.00		313.49	0.00		566.51	35.62
590-552-72400	Retirement Contrib.	5,000.00		2,636.05	467.26		2,363.95	52.72
590-552-72500	Medical	500.00		0.00	0.00		500.00	0.00
590-552-72600	Supplies	31,000.00		7,863.32	1,859.63		23,136.68	25.37
590-552-72600	Testing/Analysis	300.00		0.00	0.00		300.00	0.00
590-552-76800	Uniform allowance	5,000.00		869.77	267.29		4,130.23	17.40
590-552-78100	Equipment Repair/Maint.	28,000.00		0.00	0.00		28,000.00	0.00
590-552-81800	Treatment Fees	438,000.00		149,500.00	56,500.00		288,500.00	34.13
590-552-81900	Contractual	80,000.00		23,344.93	1,599.33		56,655.07	29.18
590-552-81900	Liability Insurance	4,000.00		0.00	0.00		4,000.00	0.00
590-552-91000	Worker's Comp	120.00		0.00	0.00		120.00	0.00
590-552-92100	Electric/Gas/Utilities	85,000.00		43,584.60	9,346.20		41,415.40	51.28

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR MONTH 11/30/2025 INCREASE (DECREASE)	AVAILABLE BALANCE		% BDCGT USED
		AMENDED BUDGET	NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	
Fund 590 - SEWER FUND								
Expenditures								
590-552-94300	Equipment Rental-INTERNAL USE ONLY	15,000.00	14,624.25		0.00	375.75	97.50	
590-552-94400	DPW Building Rental	15,000.00	6,975.29		0.00	8,024.71	46.50	
Total Dept 552 - DISTRIBUTION			301,464.72		79,310.36	516,335.28	36.86	
Dept 553 - INSTALLATIONS								
590-553-70500	Wages	800.00	33.55		30.94	766.45	4.19	
590-553-71000	Overtime Wages	20.00	0.00		0.00	20.00	0.00	
590-553-71500	Payroll Taxes	60.00	2.46		2.35	57.54	4.10	
590-553-71900	Health/Dental/Vision Ins	520.00	6.89		1.47	513.11	1.33	
590-553-72000	Disability/Life/AD&D Ins	30.00	0.45		0.00	29.55	1.50	
590-553-72400	Retirement Contrib.	30.00	1.96		1.85	28.04	6.53	
Total Dept 553 - INSTALLATIONS			45.31		36.61	1,414.69	3.10	
Dept 554 - CAPITAL IMPROVEMENTS								
590-554-81800	Motor Pool	9,060.00	9,061.00		0.00	(1.00)	100.01	
590-554-82000	PUMP 7	50,000.00	6,545.00		6,545.00	43,455.00	13.09	
590-554-97700	Lift Station #2	160,000.00	134,531.00		65,600.00	25,469.00	84.08	
590-554-97726	BS&A Cloud	15,000.00	3,990.00		0.00	11,010.00	26.60	
Total Dept 554 - CAPITAL IMPROVEMENTS			154,127.00		72,145.00	79,933.00	65.85	
Dept 556 - DEBT SERVICE								
590-556-99300	Improvements Bond Int	19,074.00	0.00		0.00	19,074.00	0.00	
590-556-99400	Improvements Bond Pri	60,000.00	0.00		0.00	60,000.00	0.00	
590-556-99600	Interest on Sewer Bonds	75,541.00	44,655.50		9,154.49	30,885.50	59.11	
590-556-99700	Principal on Sewer Bond	335,000.00	0.00		0.00	335,000.00	0.00	
Total Dept 556 - DEBT SERVICE			44,655.50		9,154.49	444,959.50	9.12	
TOTAL EXPENDITURES			538,017.29		169,358.85	1,114,347.71	32.56	
Fund 590 - SEWER FUND:								
TOTAL REVENUES			575,649.94		107,462.25	1,076,715.06	34.84	
TOTAL EXPENDITURES			538,017.29		169,358.85	1,114,347.71	32.56	
NET OF REVENUES & EXPENDITURES			37,632.65		(61,896.60)	(37,632.65)	100.00	
BEG. FUND BALANCE			2,904,585.24			550,293.54		
NET OF REVENUES/EXPENDITURES - 2024-25			2,904,585.24			550,293.54		
END FUND BALANCE			3,492,511.43					

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE	% BDC
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	11/30/2025	MONTH 11/30/2025	BALANCE	
					INCREASE (DECREASE)	NORMAL (ABNORMAL)		USED
Fund 591 - WATER FUND								
Revenues								
Dept 000 - OPERATING REVENUE								
591-000-63100	Installation	39,510.00		8,932.50	1,887.50		30,577.50	22.61
591-000-64200	Sales	1,068,000.00		452,187.55	72,357.32		615,812.45	42.34
591-000-66200	Penalties	4,000.00		2,649.06	314.20		1,350.94	66.23
591-000-66500	Interest Earned	3,600.00		450.92	0.00		3,149.08	12.53
Total Dept 000 - OPERATING REVENUE								
		1,115,110.00		464,220.03	74,559.02		650,889.97	41.63
Dept 001 - NON-OPERATING REVENUE								
591-001-69900	Prior Year Fund Balance	10,000.00		0.00	0.00		10,000.00	0.00
Total Dept 001 - NON-OPERATING REVENUE								
		10,000.00		0.00	0.00		10,000.00	0.00
TOTAL REVENUES								
		1,125,110.00		464,220.03	74,559.02		660,889.97	41.26
Expenditures								
Dept 551 - ADMINISTRATION								
591-551-70500	WAGES/Clerical	45,100.00		15,840.45	3,147.80		29,259.55	35.12
591-551-71400	Unemployment Contrib	600.00		0.00	0.00		600.00	0.00
591-551-71500	Payroll Taxes	3,400.00		1,170.68	232.59		2,229.32	34.43
591-551-71900	Health/Dental/Vision Ins	5,730.00		5,464.85	925.78		265.15	95.37
591-551-72000	Disability/Life/AD&D Ins	530.00		229.17	0.00		300.83	43.24
591-551-72400	Retirement Contrib	2,500.00		949.67	188.86		1,550.33	37.99
591-551-72600	Operating Supplies	3,000.00		32.75	0.00		2,967.25	1.09
591-551-73000	Postage	2,200.00		833.35	166.67		1,366.65	37.88
591-551-80200	Accounting	8,900.00		2,689.82	790.50		6,210.18	30.22
591-551-80700	Audit	6,000.00		6,206.62	1,456.50		(206.62)	103.44
591-551-85300	Telephone-Emergency	1,000.00		784.23	141.11		215.77	78.42
591-551-89000	Licenses & Fees	2,000.00		0.00	0.00		2,000.00	0.00
591-551-90000	Printing/Publishing	100.00		230.00	0.00		(130.00)	230.00
591-551-91000	Fidelity Bond Insurance	800.00		0.00	0.00		800.00	0.00
591-551-91100	Workers Comp	1,000.00		0.00	0.00		1,000.00	0.00
591-551-95600	Miscellaneous	35,872.00		0.00	0.00		35,872.00	0.00
591-551-95700	Invoice Cloud Fees	1,800.00		597.61	0.00		1,202.39	33.20
591-551-95800	Dues & Subscriptns	1,080.00		1,710.30	1,710.30		(630.30)	158.36
591-551-96000	Education/Training	7,000.00		235.00	0.00		6,765.00	3.36
Total Dept 551 - ADMINISTRATION								
		128,612.00		36,974.50	8,760.11		91,637.50	28.75
Dept 552 - DISTRIBUTION								
591-552-70500	Wages	140,000.00		66,057.52	12,285.29		73,942.48	47.18
591-552-71000	Overtime Wages	3,600.00		2,560.80	507.40		1,039.20	71.13
591-552-71200	On-call Pay	2,600.00		1,000.00	200.00		1,600.00	38.46
591-552-71500	Payroll Taxes	10,000.00		5,204.89	970.19		4,795.11	52.05
591-552-71900	Health/Dental/Vision Ins	20,000.00		10,783.08	2,145.45		9,216.92	53.92
591-552-72000	Disability/Life/AD&D Ins	2,100.00		745.82	0.00		1,354.18	35.52
591-552-72400	Retirement Contribution	7,000.00		3,907.07	779.56		3,092.93	55.82
591-552-72600	Operating Supplies	50,000.00		14,136.96	663.14		35,863.04	28.27
591-552-76500	Testing and Analysis	10,000.00		1,675.00	0.00		8,325.00	16.75
591-552-76800	Uniform allowance	5,000.00		869.78	267.30		4,130.22	17.40
591-552-78100	Equip Repairs and Maint.	4,000.00		0.00	0.00		4,000.00	0.00
591-552-81800	Contractual	130,000.00		39,611.54	2,544.81		90,388.46	30.47
591-552-81810	Wellhead Protection Expense	10,000.00		0.00	0.00		10,000.00	0.00

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR	AVAILABLE	% BDC
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2025	MONTH 11/30/2025			
					INCREASE (DECREASE)	NORMAL (ABNORMAL)	BALANCE	USED
Fund 591 - WATER FUND								
Expenditures								
591-552-81820	Arsenic Removal Program	35,000.00		11,050.65	3,452.20		23,949.35	31.57
591-552-85000	Communication	4,000.00		3,422.13	688.59		577.87	85.55
591-552-91000	Liability Insurance	2,500.00		0.00	0.00		2,500.00	0.00
591-552-91100	Worker's Comp	1,200.00		593.78	296.89		606.22	49.48
591-552-92100	Electric/Gas/Utilities	80,000.00		30,832.49	5,177.08		49,167.51	38.54
591-552-92500	Alarm System	2,000.00		480.79	0.00		1,519.21	24.04
591-552-93000	Building Maintenance	1,500.00		1,522.22	1,522.22		(22.22)	101.48
591-552-94300	Equipment Rental-INTERNAL USE ONLY	32,000.00		12,344.12	0.00		19,655.88	38.58
591-552-94400	DPW Building Rental	20,000.00		10,654.21	0.00		9,345.79	53.27
591-552-97000	Capital Outlay	12,500.00		0.00	0.00		12,500.00	0.00
Total Dept 552 - DISTRIBUTION		585,000.00		217,452.85	31,500.12		367,547.15	37.17
Dept 553 - INSTALLATIONS								
591-553-70500	Wages	1,200.00		632.44	49.44		567.56	52.70
591-553-71000	Overtime Wages	100.00		0.00	0.00		100.00	0.00
591-553-71500	Payroll Taxes	110.00		47.21	3.74		62.79	42.92
591-553-71900	Health/Dental/Vision Ins	3,000.00		183.09	36.74		2,816.91	6.10
591-553-72000	Disability/Life/AD&D Ins	50.00		12.54	0.00		37.46	25.08
591-553-72400	Retirement Contribution	50.00		37.99	2.97		12.01	75.98
591-553-72600	Operating Supplies	25,000.00		968.05	0.00		24,031.95	3.87
591-553-81800	Contractual	10,000.00		0.00	0.00		10,000.00	0.00
Total Dept 553 - INSTALLATIONS		39,510.00		1,881.32	92.89		37,628.68	4.76
Dept 554 - CAPITAL IMPROVEMENTS								
591-554-81800	Motor Pool	13,146.00		13,145.00	0.00		1.00	99.99
591-554-81840	Filter Media	414,000.00		377,831.39	0.00		36,168.61	91.26
591-554-81850	WATER MAIN	0.00		2,686,745.11	1,046,298.62		(2,686,745.11)	100.00
591-554-82030	Concord Farms Phase 3	65,000.00		16,278.28	0.00		48,721.72	25.04
591-554-97726	BS&A Cloud	0.00		3,990.00	0.00		(3,990.00)	100.00
Total Dept 554 - CAPITAL IMPROVEMENTS		492,146.00		3,097,989.78	1,046,298.62		(2,605,843.78)	629.49
Dept 556 - DEBT SERVICE								
591-556-99100	Principal Past Bonds	179,500.00		0.00	0.00		179,500.00	0.00
591-556-99641	Interest on Bonds -WTP	11,342.00		0.00	0.00		11,342.00	0.00
591-556-99642	Principal Current Bond - WTP	43,000.00		0.00	0.00		43,000.00	0.00
591-556-99643	Bond Payment in Reserve	60,000.00		0.00	0.00		60,000.00	0.00
Total Dept 556 - DEBT SERVICE		293,842.00		0.00	0.00		293,842.00	0.00
TOTAL EXPENDITURES		1,539,110.00		3,354,298.45	1,086,651.74		(1,815,188.45)	217.94
Fund 591 - WATER FUND:								
TOTAL REVENUES		1,125,110.00		464,220.03	74,559.02		660,889.97	41.26
TOTAL EXPENDITURES		1,539,110.00		3,354,298.45	1,086,651.74		(1,815,188.45)	217.94
NET OF REVENUES & EXPENDITURES		(414,000.00)		(2,890,078.42)	(1,012,092.72)		2,476,078.42	698.09
BEG. FUND BALANCE		4,276,256.12		4,276,256.12				

YTD BALANCE
11/30/2025
NORMAL (ABNORMAL)

ACTIVITY FOR
MONTH 11/30/2025
INCREASE (DECREASE)

AVAILABLE
BALANCE
NORMAL (ABNORMAL)

% BDC
USED

GL NUMBER DESCRIPTION

Fund 591 - WATER FUND

NET OF REVENUES/EXPENDITURES - 2024-25
END FUND BALANCE

2025-26
AMENDED BUDGET

3,862,256.12 (13,615.84)
1,372,561.86

(13,615.84)

GL NUMBER	DESCRIPTION	2025-26		YTD BALANCE		ACTIVITY FOR		AVAILABLE	
		AMENDED BUDGET		11/30/2025		MONTH 11/30/2025		BALANCE	% BDDT
				NORMAL (ABNORMAL)		INCREASE (DECREASE)		NORMAL (ABNORMAL)	USED
Fund 661 - MOTOR VEHICLE POOL									
Revenues									
Dept 000 - OPERATING REVENUE									
661-000-66500	Interest Earned	150.00		286.14	0.00	0.00	(136.14)	190.76	
661-000-67500	Miscellaneous Income	74,874.00		58,363.00	0.00	0.00	16,511.00	77.95	
661-000-67600	Equipment Rental	90,000.00		41,741.22	0.00	0.00	48,258.78	46.38	
661-000-67800	DPW Building Rentals	45,400.00		49,901.46	0.00	0.00	(4,501.46)	109.92	
661-000-69900	Prior Year Fund Balance	89,190.00		0.00	0.00	0.00	89,190.00	0.00	
Total Dept 000 - OPERATING REVENUE		299,614.00		150,291.82	0.00		149,322.18	50.16	
TOTAL REVENUES									
		299,614.00		150,291.82	0.00		149,322.18	50.16	
Expenditures									
Dept 891 - ADMINISTRATION									
661-891-70500	Wages	15,200.00		4,304.39	1,939.13		10,895.61	28.32	
661-891-71000	Overtime Wages	500.00		0.00	0.00		500.00	0.00	
661-891-71500	Payroll Taxes	1,040.00		324.20	146.41		715.80	31.17	
661-891-71900	Health/Dental/Vision Ins	5,060.00		1,360.56	271.85		3,699.44	26.89	
661-891-72000	Disability/Life/AD&D Ins	210.00		94.26	0.00		115.74	44.89	
661-891-72400	Retirement Contribution	730.00		258.28	116.35		471.72	35.38	
661-891-72600	Supplies	12,000.00		1,827.36	549.89		10,172.64	15.23	
661-891-75100	Gas & Oil	30,000.00		10,544.12	5,020.24		19,455.88	35.15	
661-891-91000	Liability Insurance	6,500.00		0.00	0.00		6,500.00	0.00	
661-891-91100	Workers Comp	100.00		107.96	53.98		(7.96)	107.96	
661-891-93100	Repairs & Maintenance	25,000.00		19,615.23	149.98		5,384.77	78.46	
661-891-97000	Capital Outlay	97,000.00		45,500.00	0.00		51,500.00	46.91	
661-891-99600	Interest Expense - Vehicles	21,000.00		0.00	0.00		21,000.00	0.00	
Total Dept 891 - ADMINISTRATION		214,340.00		83,936.36	8,247.83		130,403.64	39.16	
Dept 892 - DPW OPERATING EXPENSE									
661-892-72600	Supplies - DPW Building	1,200.00		353.52	0.00		846.48	29.46	
661-892-85300	Telephone - DPW Building	3,500.00		195.66	97.83		3,304.34	5.59	
661-892-91000	Liability Insurance - DPW Bldg	6,500.00		0.00	0.00		6,500.00	0.00	
661-892-92100	Utilities - DPW Building	10,400.00		3,842.32	984.07		6,557.68	36.95	
661-892-93100	Repairs & Maint - DPW Bldg	10,000.00		345.00	0.00		9,655.00	3.45	
661-892-97000	Capital Outlay - DPW Bldg	10,000.00		3,000.00	0.00		7,000.00	30.00	
661-892-99600	Interest Expense - Building	9,674.00		9,289.90	0.00		384.10	96.03	
661-892-99700	Principal Payment	34,000.00		0.00	0.00		34,000.00	0.00	
Total Dept 892 - DPW OPERATING EXPENSE		85,274.00		17,026.40	1,081.90		68,247.60	19.97	
TOTAL EXPENDITURES									
		299,614.00		100,962.76	9,329.73		198,651.24	33.70	
Fund 661 - MOTOR VEHICLE POOL:									
TOTAL REVENUES									
TOTAL EXPENDITURES		299,614.00		150,291.82	0.00		149,322.18	50.16	
NET OF REVENUES & EXPENDITURES		0.00		49,329.06	(9,329.73)		(49,329.06)	100.00	
BEG. FUND BALANCE		262,973.89		262,973.89			198,651.24	33.70	
NET OF REVENUES/EXPENDITURES - 2024-25		262,973.89		262,973.89			76,049.80		
END FUND BALANCE		262,973.89		388,352.75					

AVAILABLE BALANCE	NORMAL (ABNORMAL)
100	100
90	90
80	80
70	70
60	60
50	50
40	40
30	30
20	20
10	10
0	0

ACTIVITY FOR
MONTH 11/30/2025
INCREASE (DECREASE)

YTD BALANCE
11/30/2025
NORMAL (ABNORMAL)

2025-26
AMENDED BUDGET

DESCRIPTION

GL NUMBER

	%	BDGT	USED
1	100	100	100
2	100	100	100
3	100	100	100
4	100	100	100
5	100	100	100
6	100	100	100
7	100	100	100
8	100	100	100
9	100	100	100
10	100	100	100
11	100	100	100
12	100	100	100
13	100	100	100
14	100	100	100
15	100	100	100
16	100	100	100
17	100	100	100
18	100	100	100
19	100	100	100
20	100	100	100
21	100	100	100
22	100	100	100
23	100	100	100
24	100	100	100
25	100	100	100
26	100	100	100
27	100	100	100
28	100	100	100
29	100	100	100
30	100	100	100
31	100	100	100
32	100	100	100
33	100	100	100
34	100	100	100
35	100	100	100
36	100	100	100
37	100	100	100
38	100	100	100
39	100	100	100
40	100	100	100
41	100	100	100
42	100	100	100
43	100	100	100
44	100	100	100
45	100	100	100
46	100	100	100
47	100	100	100
48	100	100	100
49	100	100	100
50	100	100	100
51	100	100	100
52	100	100	100
53	100	100	100
54	100	100	100
55	100	100	100
56	100	100	100
57	100	100	100
58	100	100	100
59	100	100	100
60	100	100	100
61	100	100	100
62	100	100	100
63	100	100	100
64	100	100	100
65	100	100	100
66	100	100	100
67	100	100	100
68	100	100	100
69	100	100	100
70	100	100	100
71	100	100	100
72	100	100	100
73	100	100	100
74	100	100	100
75	100	100	100
76	100	100	100
77	100	100	100
78	100	100	100
79	100	100	100
80	100	100	100
81	100	100	100
82	100	100	100
83	100	100	100
84	100	100	100
85	100	100	100
86	100	100	100
87	100	100	100
88	100	100	100
89	100	100	100
90	100	100	100
91	100	100	100
92	100	100	100
93	100	100	100
94	100	100	100
95	100	100	100
96	100	100	100
97	100	10	

PERIOD ENDING 11/30/2025

% Fiscal Year Completed: 41.92

GL NUMBER	DESCRIPTION	2025-26	YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDDGT USED
		AMENDED BUDGET	NORMAL	11/30/2025 (ABNORMAL)	MONTH 11/30/2025 INCREASE (DECREASE)	NORMAL	(ABNORMAL)		
Fund 662 - POLICE CAPITAL PROJECTS FUND									
Revenues									
Dept 000 - OPERATING REVENUE									
662-000-66500	Interest Earned	0.00		183.49		0.00	(183.49)	100.00	
662-000-67600	POLICE CAPITAL FUND	0.00		46,000.00		0.00	(46,000.00)	100.00	
662-000-69900	Prior Year Equity	120,000.00		0.00		0.00	120,000.00	0.00	
Total Dept 000 - OPERATING REVENUE									
		120,000.00		46,183.49		0.00	73,816.51	38.49	
TOTAL REVENUES									
		120,000.00		46,183.49		0.00	73,816.51	38.49	
Expenditures									
Dept 891 - ADMINISTRATION									
662-891-71500	Payroll Taxes	0.00		420.75		114.75	(420.75)	100.00	
662-891-97000	Capital outlay	120,000.00		63,524.74		57,024.74	56,475.26	52.94	
Total Dept 891 - ADMINISTRATION									
		120,000.00		63,945.49		57,139.49	56,054.51	53.29	
TOTAL EXPENDITURES									
		120,000.00		63,945.49		57,139.49	56,054.51	53.29	
Fund 662 - POLICE CAPITAL PROJECTS FUND:									
TOTAL REVENUES									
		120,000.00		46,183.49		0.00	73,816.51	38.49	
TOTAL EXPENDITURES									
		120,000.00		63,945.49		57,139.49	56,054.51	53.29	
NET OF REVENUES & EXPENDITURES									
		0.00		(17,762.00)		(57,139.49)	17,762.00	100.00	
BEG. FUND BALANCE									
		132,203.24		132,203.24			48,580.14		
NET OF REVENUES/EXPENDITURES - 2024-25									
		132,203.24		163,021.38			48,580.14		
END FUND BALANCE									
TOTAL REVENUES - ALL FUNDS									
		6,837,521.00		3,139,013.04		283,248.48	3,698,507.96	45.91	
TOTAL EXPENDITURES - ALL FUNDS									
		7,251,521.00		5,170,552.88		1,472,361.17	2,080,968.12	71.30	
NET OF REVENUES & EXPENDITURES									
		(414,000.00)		(2,031,539.84)		(1,189,112.69)	1,617,539.84	490.71	
BEG. FUND BALANCE - ALL FUNDS									
		11,205,895.04		11,205,895.04					
END FUND BALANCE - ALL FUNDS									
		10,791,895.04		9,542,457.43					