

**VILLAGE OF MATTAWAN  
24221 FRONT AVE.  
MATTAWAN, MI 49071  
SPECIAL COUNCIL MEETING**

**FEBRUARY 16, 2026**

**AGENDA**

1. CALL TO ORDER @ 5:00 PM
2. PLEDGE OF ALLEGIANCE.
3. ATTENDANCE
4. WELCOME TO PUBLIC
5. ANNOUNCEMENT OF MEETING BEING RECORDED
6. ADDITIONS TO AGENDA
7. APPROVAL OF THE AGENDA
8. LIMITED PUBLIC COMMENT ON ANY AGENDA ITEM
9. UNFINISHED BUSINESS
  - A. DEPARTMENT HEADS SALARY POSITIONS
  - B. TIME OFF NOTIFICATION POLICY
  - C. PARKS MASTER PLAN
  - D. AMENDING/REVISION OF THE VILLAGE CHARTER AND/OR HEADLEE OVERRIDE
10. NEW BUSINESS
  - A. 4-DAY WORK WEEK
14. COMMUNICATIONS
15. COMMENTS FROM VISITORS
16. COMMENTS FROM COUNCIL
17. ADJOURNMENT @

Municipality	County	Pop	Position	Min	Max	Salary	Govtype	Taxable Value	Budgeted Exp	Budgeted Rev
Clinton	Lenawee	2,517	Superintendent	\$66,498	\$78,083	\$78,083	GLV	\$86,000,000	\$2,647,119	\$2,647,119
Newaygo	Newaygo	2,471	Superintendent			\$76,669	HRC	\$88,924,953	\$2,094,533	\$2,065,300
Hudson	Lenawee	2,415	Superintendent			\$66,843	HRC	\$56,067,438	\$2,331,632	\$2,222,999
Jonesville	Hillsdale	2,176	Superintendent	\$59,189	\$74,979	\$74,979	HRC	\$71,387,906	\$3,030,179	\$3,040,812
Harrison	Clare	2,150	Superintendent			\$71,425	HRC	\$72,871,856	\$1,977,803	\$1,978,217
Hart	Oceana	2,053	Superintendent			\$78,650	HRC	\$64,797,900	\$2,209,227	\$2,499,410
Berrien Spring	Berrien	1,910	Superintendent			\$50,045	GLV	\$70,890,125	\$1,496,387	\$1,567,096
Totals		2242				\$70,956		\$72,991,454	\$2,255,269	\$2,287,279

Wayland	Allegan	4,435	Superintendent	\$76,505	\$101,843	\$99,379	HRC	\$172,126,836	\$3,784,661	\$3,677,826
Middleville	Barry	4,295	Superintendent	\$52,166	\$65,229	\$65,853	GLV	\$172,662,395	\$2,501,119	\$2,330,618
		4,365				\$82,616		\$172,394,616	\$3,142,890	\$3,004,222

Above  
Average  
Below

Municipality	County	Pop	Position	Min	Max	Salary	Gov	TV	BudgetExp	BudgetRev
Grant	Newaygo	952	Superintendent			\$55,120	HRC	\$24,417,935	\$608,875	\$664,665
Clarkston	Oakland	928	Superintendent			\$58,240	HRC	\$63,479,560	\$927,341	\$931,668
Alma	Gratiot	9,488	Superintendent	\$70,864	\$92,121	\$78,823	HRC	\$211,698,487	\$6,050,000	\$6,050,000
Ecorse	Wayne	9,305	Superintendent			\$91,478	HRC	\$118,199,766	\$18,232,582	\$15,874,921
Charlotte	Eaton	9,299	Superintendent			\$83,540	HRC	\$297,589,507	\$6,888,861	\$6,984,922
Lapeer	Lapeer	9,023	Superintendent	\$83,200	\$91,187	\$83,138	HRC	\$368,545,850	\$12,815,247	\$11,732,477
Ubyly	Huron	836	Superintendent			\$67,496	GLV	\$2,366,426	\$806,769	\$857,830
Saline	Washtenaw	8,948	Superintendent	\$63,856	\$80,995	\$80,995	HRC	\$636,678,723	\$15,622,661	\$14,654,680
Center Line	Macomb	8,552	Superintendent			\$94,860	HRC	\$332,044,800	\$7,185,810	\$8,749,415
Houghton	Houghton	8,386	Superintendent			\$88,379	HRC	\$236,844,471	\$5,268,119	\$5,268,119
Marion	Osceola	789	Superintendent			\$67,891	GLV	\$17,867,163	\$624,000	\$472,300
Vernon	Shiawassee	738	Superintendent			\$45,219	GLV	\$20,746,546	\$373,073	\$373,073
Saint Joseph	Berrien	7,856	Superintendent			\$84,992	HRC	\$648,845,616	\$15,310,900	\$15,428,200
Grand Ledge	Eaton	7,784	Superintendent	\$61,339	\$82,162	\$82,162	HRC	\$321,377,535	\$4,908,947	\$4,849,934
Big Rapids	Mecosta	7,727	Superintendent	\$75,446	\$93,807	\$81,660	HRC	\$207,878,074	\$13,146,600	\$12,727,400
Saint Johns	Clinton	7,698	Superintendent	\$67,310	\$91,067	\$73,807	HRC	\$320,768,841	\$5,590,990	\$5,629,282
Hastings	Barry	7,514	Superintendent			\$73,882	HRC	\$273,755,597	\$7,509,607	\$6,691,225
Marshall	Calhoun	6,822	Superintendent			\$74,833	HRC	\$365,336,630	\$8,930,185	\$9,020,870
Zeeland	Ottawa	5,719	Superintendent	\$56,881	\$89,912	\$82,035	HRC	\$636,554,647	\$10,849,904	\$10,252,827
Dundee	Monroe	5,323	Superintendent	\$69,950	\$72,363	\$72,363	GLV	\$3,919,380	\$4,210,200	\$3,572,000
Utica	Macomb	5,245	Superintendent			\$78,623	HRC	\$266,661,504	\$7,461,070	\$7,522,984
Coopersville	Ottawa	4,828	Superintendent			\$72,922	HRC	\$205,920,070	\$5,819,533	\$4,701,200
Wayland	Allegan	4,435	Superintendent	\$76,505	\$101,843	\$99,379	HRC	\$172,126,836	\$3,784,661	\$3,677,826
Middleville	Barry	4,295	Superintendent	\$52,166	\$65,229	\$65,853	GLV	\$172,662,395	\$2,501,119	\$2,330,618
Gaylord	Otsego	4,286	Superintendent			\$89,294	HRC	\$247,238,868	\$5,474,732	\$5,461,187
South Haven	Van Buren	3,964	Superintendent	\$72,833	\$85,500	\$79,158	HRC	\$630,280,817	\$11,798,114	\$11,622,991
76960	Ionia	3,796	Superintendent	\$60,320	\$76,960	\$68,640	HRC	\$125,946,176	\$3,124,305	\$2,955,602
Cedar Springs	Kent	3,627	Superintendent			\$71,323	HRC	\$127,740,395	\$3,814,693	\$3,361,314
Clinton	Lenawee	2,517	Superintendent	\$66,498	\$78,083	\$78,083	GLV	\$86,000,000	\$2,647,119	\$2,647,119
Newaygo	Newaygo	2,471	Superintendent			\$76,669	HRC	\$88,924,953	\$2,094,533	\$2,065,300
Hudson	Lenawee	2,415	Superintendent			\$66,843	HRC	\$56,067,438	\$2,331,632	\$2,222,999

Jonesville	Hillsdale	2,176	Superintendent	\$59,189	\$74,979	\$74,979	HRC	\$71,387,906	\$3,030,179	\$3,040,812
Harrison	Clare	2,150	Superintendent			\$71,425	HRC	\$72,871,856	\$1,977,803	\$1,978,217
Hart	Oceana	2,053	Superintendent			\$78,650	HRC	\$64,797,900	\$2,209,227	\$2,499,410
Millersburg	Presque Isle	169	Superintendent			\$20,800	GLV	\$4,411,984	\$28,690	\$86,384
Berrien Springs	Berrien	1,910	Superintendent			\$50,045	GLV	\$70,890,125	\$1,496,387	\$1,557,096
Cassopolis	Cass	1,712	Superintendent			\$78,260	GLV	\$64,614,982	\$7,776,473	\$7,776,802
Harbor Beach	Huron	1,604	Superintendent			\$65,998	HRC	\$56,197,569	\$2,392,030	\$2,621,775
Ovid	Clinton	1,481	Superintendent	\$54,080	\$61,880	\$54,080	HRC	\$34,762,821	\$1,160,689	\$910,689
Shepherd	Isabella	1,469	Superintendent			\$72,675	GLV	\$40,716,432	\$1,030,774	\$872,224
Standish	Arenac	1,458	Superintendent	\$41,600	\$72,800	\$56,846	HRC	\$48,994,966	\$1,262,569	\$1,283,150
Dryden	Lapeer	1,023	Superintendent			\$58,240	GLV	\$25,975,806	\$313,452	\$376,511
		4352				\$72,612		\$186,764,461	\$5,223,582	\$5,056,143

Above  
Average  
Below

Same average as Mattawan population, below TV, Above Budget for our Village.

Mattawan	Van Buren	Population	Police Chief	Min	Max	Salary	HRV	Taxable Value	Budgeted Exp	Budgeted Rev
Municipality	County	3,492	Police Chief			\$94,494	HRV	\$165,042,886	\$1,775,650	\$1,775,650
Oxford	Oakland	1,525	Police Chief			\$91,104	HRV	\$155,137,000	\$3,075,689	\$3,045,146
Birch Run	Saginaw	1,927	Police Chief			\$74,000	HRV	\$89,356,400	\$1,468,808	\$1,225,549
Leslie	Ingham	1,598	Police Chief			\$85,696	HRC	\$52,702,419	\$1,737,537	\$1,747,164
Crystal Falls	Iron	1,399	Police Chief			\$66,762	HRC	\$42,482,753	\$1,797,241	\$1,797,241
Litchfield	Hillsdale	2,307	Police Chief			\$79,123	HRC	\$48,471,117	\$1,872,940	\$1,756,746
Bronson	Branch	2,096	Police Chief			\$86,661	HRC	\$40,124,151	\$1,757,944	\$1,465,789
Bridgman	Berrien	2,091	Police Chief	\$70,720	\$87,975	\$87,975	HRC	\$148,401,139	\$3,007,802	\$2,883,221
Perry	Shiawassee	890	Police Chief			\$87,421	HRC	\$67,959,002	\$1,726,729	\$1,664,600
Pentwater	Oceana	1,992	Police Chief			\$68,806	GLV	\$136,457,585	\$1,727,700	\$1,804,100
Saint Charles	Saginaw	1,537	Police Chief			\$62,400	GLV	\$48,113,231	\$1,476,946	\$1,476,946
Nashville	Barry	652	Police Chief	\$58,843	\$70,356	\$67,798	GLV	\$32,624,828	\$1,730,332	\$1,730,360
Caseville	Huron	5,233	Police Chief			\$72,841	HRC	\$56,230,264	\$1,583,880	\$1,754,758
Allegan	Allegan	5,143	Police Chief	\$79,590	\$103,467	\$103,467	HRC	\$169,283,243	\$6,443,062	\$6,252,275
Davison	Genesee	4,997	Police Chief			\$87,425	HRC	\$146,545,581	\$4,165,450	\$4,137,900
Gibraltar	Wayne	4,435	Police Chief	\$0	\$0	\$99,198	HRC	\$177,340,724	\$4,975,599	\$4,975,599
Wayland	Allegan	3,819	Police Chief			\$90,768	HRC	\$172,126,836	\$3,784,661	\$3,677,826
Williamston	Ingham		Police Chief			\$88,000	HRC	\$162,000,000	\$2,800,000	\$2,900,000
		2,655				\$82,320		\$102,668,016	\$2,654,842	\$2,605,601

Above  
Average  
Below

Average Mattawan Population

							TV	Budget	Expense		
Mattawan	Van Buren	2,550	Police Chief				\$94,494	HRV	\$165,042,886	\$1,775,650	\$1,775,650
Norway	Dickinson	2,840	Police Chief				\$79,000	HRC	\$71,509,411	\$3,102,050	\$3,102,050
Vassar	Tuscola	2,727	Police Chief				\$86,385	HRC	\$63,542,419	\$10,452,656	\$10,574,744
East Tawas	Iosco	2,663	Police Chief				\$79,997	HRC	\$114,790,853	\$3,736,124	\$3,736,124
Pleasant Ridge	Oakland	2,627	Police Chief				\$111,513	HRC	\$288,560,290	\$4,028,978	\$4,042,497
Newaygo	Newaygo	2,471	Police Chief				\$80,434	HRC	\$88,924,953	\$2,094,533	\$2,065,300
Hudson	Lenawee	2,415	Police Chief				\$75,424	HRC	\$56,067,438	\$2,331,632	\$2,222,999
West Branch	Ogemaw	2,355	Police Chief				\$77,573	HRC	\$73,055,765	\$2,236,774	\$2,195,997
Charlevoix	Charlevoix	2,348	Police Chief				\$96,491	HRC	\$348,601,293	\$4,682,540	\$4,682,540
Croswell	Sanilac	2,322	Police Chief				\$76,220	HRC	\$55,216,820	\$2,350,762	\$2,350,762
Bronson	Branch	2,307	Police Chief				\$86,661	HRC	\$40,124,151	\$1,757,944	\$1,465,789
Saint Ignace	Mackinac	2,306	Police Chief	\$62,000	\$65,000		\$65,000	HRC	\$115,870,522	\$2,315,693	\$2,412,782
Morenci	Lenawee	2,270	Police Chief				\$81,265	HRC	\$58,540,229	\$4,656,279	\$4,379,927
Orchard Lake V	Oakland	2,238	Police Chief				\$112,476	HRC	\$652,316,080	\$4,853,013	\$4,853,013
Jonesville	Hillsdale	2,176	Police Chief	\$63,628	\$83,342		\$83,342	HRC	\$71,387,906	\$3,030,179	\$3,040,812
Bridgman	Berrien	2,096	Police Chief	\$70,720	\$87,975		\$87,975	HRC	\$148,401,139	\$3,007,802	\$2,883,221
Perry	Shiawassee	2,091	Police Chief				\$87,421	HRC	\$67,959,002	\$1,726,729	\$1,664,600
Hart	Oceana	2,053	Police Chief				\$81,513	HRC	\$64,797,900	\$2,209,227	\$2,499,410
Bangor	Van Buren	2,016	Police Chief				\$63,000	HRC	\$37,654,443	\$3,217,950	\$3,300,500
		2,351					\$83,983		\$134,295,590	\$3,432,826	\$3,415,170

Above
Average
Below

Average population on this chart is 6,965, TV and budget all way above Mattawan Village

							TV	Budget	Expense
Mattawan	Van Buren	2,550	Police Chief				\$165,042,886	\$1,775,650	\$1,775,650
Otsego County	Otsego	24,164	Police Chief	\$73,455	\$91,800		\$247,238,868	\$11,469,185	\$11,469,185
Paw Paw	Van Buren	3,362	Police Chief				\$105,077,118	\$2,335,140	\$2,340,522
Fowlerville	Livingston	2,951	Police Chief				\$122,748,845	\$2,873,151	\$2,818,836
Clinton	Lenawee	2,517	Police Chief				\$86,000,000	\$2,647,119	\$2,647,119
Charlotte	Eaton	9,299	Police Chief				\$297,589,507	\$6,888,861	\$6,984,922
Tecumseh	Lenawee	8,680	Police Chief				\$382,276,309	\$8,114,856	\$7,812,986
Menominee	Menominee	8,488	Police Chief				\$312,433,828	\$8,347,782	\$8,347,782
Houghton	Houghton	8,386	Police Chief				\$236,844,471	\$5,268,119	\$5,268,119
Hastings	Barry	7,514	Police Chief	\$60,895	\$99,000		\$273,755,597	\$7,509,607	\$6,691,225
Marshall	Calhoun	6,822	Police Chief				\$365,336,630	\$8,930,185	\$9,020,870
Richmond	Macomb	5,878	Police Chief				\$269,355,494	\$5,609,082	\$5,410,061
Davison	Genesee	5,143	Police Chief				\$146,545,581	\$4,165,450	\$4,137,900
Wayland	Allegan	4,435	Police Chief	\$0	\$0		\$172,126,836	\$3,784,661	\$3,677,826
Belleville	Wayne	4,008	Police Chief	\$93,000	\$93,001		\$135,790,746	4,347,476,	\$3,357,476
Charlevoix	Charlevoix	2,348	Police Chief				\$348,601,293	\$4,682,540	\$4,682,540
Sault Sainte Ma	Chippewa	13,337	Police Chief				\$351,047,165	\$16,159,500	\$16,159,500
Wolverine Lake	Oakland	4,544	Police Chief				\$288,178,240	\$3,564,990	\$3,664,744
Oxford	Oakland	3,492	Police Chief				\$155,137,000	\$3,075,689	\$3,045,146
		6,965					\$93,602	\$6,201,525	\$5,974,264

Above
Average
Below

## **Section 3.02(A) – Village Manager Presence, Availability, and Absences**

### **A. Purpose**

To ensure continuous and effective operations of the Village when the Village Manager is unavailable.

### **B. Full-time Commitment**

- The Village Manager is expected to work a minimum of 40 hours per week, plus additional hours as needed.
- This section supplements Section 3.02 (Hours of Work) and aligns with the Village Manager's contractual obligations.

### **C. Routine Off-site Duties / Short-term Absences (<1 Business Day)**

- No formal approval is required.
- The Manager must remain reachable by phone/email and inform staff on how to contact him/her.
- Exceptions apply for court, trial, or meetings where phone contact is not available.

### **D. Extended Absences ( $\geq 1$ and $\leq 3$ Consecutive Calendar Days)**

- **Notice Required:** Written notice (email is acceptable) to the Village President and Village Clerk at least one business day in advance.
- **Details to Include:** Dates, purpose, acting contact, and contact method.
- The Village Clerk shall retain the notice for administrative continuity.

### **E. Extended Absences ( $\geq 4$ and $\leq 10$ Consecutive Calendar Days)**

- **Notice Required:** Written notice (email is acceptable) to the Village President, Council members, and Village Clerk at least five business days in advance.
- **Details to Include:** Dates, purpose, acting contact, and contact method.
- The Village Clerk shall retain the notice for administrative continuity.

### **F. Prolonged Absences ( $> 10$ Consecutive Calendar Days)**

- **Notice Required:** Written notice to the Village President and Council via the Clerk.
- The Village President may confirm an Acting Manager or convene the Council to designate one by motion.

### **G. Department Head Notice**

- For any absence of  $\geq 1$  business day, the Manager must notify department heads, identify the acting contact, and highlight pending items that require attention.

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## **H. Emergency/Unplanned Absences**

- The Manager (or designee/family member) must notify the Village Clerk or President as soon as practicable.
- The Clerk will inform the President and maintain administrative continuity until the Council or Manager designates acting authority.

## **I. Accessibility**

- Unless on approved leave, the Manager shall maintain reasonable phone/email availability during business hours while absent.

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## **J. Contract-Neutral Applicability**

- This section applies to any individual serving as Manager or Acting Manager, regardless of changes to any employment agreement.



10/01/2025

Via email: [rmcgrew@mattawanmi.com](mailto:rmcgrew@mattawanmi.com)

Rich McGrew  
Village of Mattawan  
24221 Front Ave  
Mattawan, MI 49071

**RE: Village of Mattawan – 5-Year Parks and Recreation Plan 2025**

Dear Rich:

We are pleased to present this proposal to assist the Village of Mattawan in updating its 5-Year Parks & Recreation Plan. This plan is a vital tool for guiding future parks and recreation development and maintaining eligibility for Michigan Department of Natural Resources (MDNR) grant funding. Our approach is designed to meet all MDNR minimum requirements while ensuring the plan reflects the community's current needs and priorities.

## **KEY COMPONENTS**

The current Village of Mattawan 5-Year Parks and Recreation Plan is outdated and therefore not compliant with MDNR grant funding requirements. To regain grant funding eligibility, our objective is to develop a fully compliant 5-Year Parks and Recreation Plan that meets the MDNR's minimum standards for approval. Our process is streamlined and efficient, focusing on the essential components required by the MDNR. We take pride in delivering plans that not only meet the required standards but also demonstrate a thoughtful and respectful understanding of the community's vision.

It is important to note that the schedule is critical in that a final adopted plan must be submitted by February 1<sup>st</sup>, 2026. The final approval process will include public advertisement, public meetings, and a resolution to adopt the plan. This could take several months, so we recommend a schedule that includes completion of a final plan by December 1<sup>st</sup>.

## **PROPOSED WORK PLAN**

### **Step 1 – Kick-Off Meeting**

We will coordinate a kick-off meeting to accomplish several objectives: establish objectives and schedule, identify roles and responsibilities, and discuss key issues.

- We will meet your team and familiarize ourselves with the various stakeholders involved in your park planning processes.
- We will review and discuss your former plan, the current status of your parks and recreation program, and your vision for the next 5 years of that program.
- We will establish roles and responsibilities for the remainder of the project, most notably identifying a communication and decision-making plan.

### **Step 2 – Orientation & Research**

In order to get familiar with your community and parks, we will conduct a review of available resources. We will also utilize your website and any information that you can provide that would help us know more about your parks and recreational operations. We will visit your park and any open space resources and complete a photo inventory to assist in goal setting and action programming.

4798 Campus Drive  
Kalamazoo, MI 49008  
P: 269.385.0011  
F: 616.977.1005  
[www.fveng.com](http://www.fveng.com)

The recreational planning process needs to take into account the current conditions of the actual park facilities, external factors, community growth patterns and the effect that these may have on the statistical data, examine ways to improve the data collected, and then re-examine what the Community's true recreational needs are. We will analyze key data including:

- Physical attributes
- Demographics (Census Data, etc.)
- Local Government Structure and Operational Budget
- Community Master Land Use Plan and other planning related documents

### **Step 3 – Community Input**

Community input during the planning process is important. We have found that gathering information through an internet-based survey provides the broadest range of responses. To begin, we will:

- Present and discuss a draft community survey with you and incorporate any specific changes you would like to see in that survey.

Once the survey is finalized, we recommend that the survey link be shared across a variety of channels such as the following:

- The main page of the community website
- Any official or non-official community based or recreational club social media pages
- QR codes on sandwich boards at your parks or other community gathering locations
- At community events, especially where the audience may be different than the channels mentioned above

### **Step 4 – Prepare Population-Based Standards/Needs Analysis**

Since 2019, the NRPA has shifted away from rigid, population-based standards for recreational facilities, recognizing that each community's unique size, needs, and desires require tailored park and recreation offerings. We will:

- Justify park and open space needs within the community's overall land-use framework
- Prepare a summary of existing park land and current uses
- Summarize ADA compliance inventory based on Village data and visual assessments

### **Step 5 – Goal Setting & Action Programming**

We will have a virtual meeting with Village staff and review the completed community survey to discuss needs and opportunities. Staff will be encouraged to invite key representatives from groups like recreational leagues and senior organizations. Together, we will outline a plan to meet community goals and discuss topics including:

- Community Identity and Character
- Recreation and Culture
- Natural Resources and the Environment
- Historic Preservation
- Commercial Development

### **Step 6 – Finalization**

We will prepare the final 5-Year Park & Recreation Plan, present it at a final public meeting, and assist you through the process of submitting the plan to MDNR. We will:

- Assist with the advertisement of a public hearing to review and adopt the final plan.
- Help prepare a draft resolution to confirm and accept the final plan.
- Attend the public hearing meeting in person to answer any questions about the plan, process, and future grant opportunities.
- Assist in submitting the approved plan MDNR. This must be done by February 1, 2026 to be eligible for 2026 funding opportunities.
- We will provide you with one printed copy of the final plan as well as an electronic version for your use.

### Exclusions

- Preparation of Site-Specific Preliminary Master Plans
- Preparation of MDNR Grant Application(s)
- Preparation of any written community survey
- Facilitation of any public workshop
- Design and preparation of construction documents
- Bidding and contractor selection
- Construction Management
- Topographical Survey

### PROFESSIONAL FEES

We propose to deliver the services outlined above for the following lump sum fees:

SCOPE ITEM	Lump Sum Fee
5-Year Park & Recreation Plan Update	\$ 9,000

### SCHEDULE

We can begin our services immediately upon receiving a signed authorization to proceed. Meetings and revisions will proceed from that point.

If you concur with the scope of services and fees as outlined above, please review and return the attached Professional Services Agreement (PSA) with your signature as authorization for us to proceed. If our understanding of this project or our proposed scope of services does not fully address your needs, please let us know and we will modify our proposal accordingly.

Should you have any questions, please feel free to contact me at (616) 588-1905.

Sincerely,

#### FLEIS & VANDENBRINK



Kayla Palmer, LEED Green Associate  
Landscape Designer  
Development & Enhancement

Jeffrey Wingard, PE  
Project Manager  
Municipal

